

**Barrington Congregational Church, U.C.C.  
Barrington, Rhode Island**

# 2012 ANNUAL REPORT

Crossing the River “*All Hands on Deck!*”



All church members are encouraged to attend the  
**ANNUAL MEETING**  
on **Sunday, June 3<sup>rd</sup>, 2012**  
in the Sanctuary immediately following worship  
*Child care will be provided*

This Annual Report can also be found online at the church's website [www.bccucc.org](http://www.bccucc.org).

**Note:** *Updated copies of the Nominating Team report - listing the church officers and ministry team members to be elected - will be available at the Annual Meeting.*

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**WARRANT**  
**for the ANNUAL MEETING**  
**of the Barrington Congregational Church, UCC**  
Barrington, Rhode Island

The annual meeting of the Barrington Congregational Church, UCC, Barrington RI, is hereby called to take place on

**SUNDAY, JUNE 3<sup>rd</sup>, 2012**  
in the Sanctuary **immediately after worship.**

The business to be transacted is as follows:

ARTICLE I: To call the meeting to order.

ARTICLE II: To receive and vote upon the Nominating Team's report.

ARTICLE III: To receive and vote on the proposed church budget for July 1, 2012–June 30, 2013.

ARTICLE IV: To consider any other business that may properly come before the meeting.

ARTICLE V: To adjourn the meeting.

Respectfully submitted:

Lorraine Keeney, Clerk

**3**

**MINUTES of the 2011 ANNUAL MEETING**  
**of the BARRINGTON CONGREGATIONAL CHURCH, UCC**  
**held JUNE 5<sup>TH</sup>, 2011**

**Article I:**

The Annual Meeting of the Barrington Congregational Church, UCC was called to order following the regular 10 AM worship service by Pat Cordeiro, Moderator.

**Article II:**

Nominating Team's Report

The slate as presented by the Nominating Team was approved with the following addition: Lorraine Keeney was added as Clerk. Motion made by Susan Rotblat-Walker and seconded by Steve Peck.

**Article III:**

Update on Finance Team Recommendations made at Feb. 2011 Annual Budget Meeting

Kim Godfrey, Finance Team chair, noted that work continues on the 6 recommendations and should be complete by the end of the summer. Specifics about each recommendation follow.

1. Church Council invest in Stewardship and strategy to increase pledge income and offset reductions.

A full Stewardship Team is in place and Jeff and Elizabeth are looking at various possibilities for a consultant to assist the team in its efforts.

2. Church Council present a recommendation for best policy on emergency reserves and strategy for reinvestment of excess in reserve.

The Long Range Planning Team has been looking at a policy for reserves and their reinvestment.

3. Church Council adopt a five-year plan for capital improvements and use of the Capital Improvement Fund agreed to by the B&G and Finance teams.

The Long Range Planning Team, in conjunction with the Buildings and Grounds Team, is working on a 5 year capital spending plan.

4. Church Ministry Teams plan for growth and seek opportunities to expand.

Several By-Laws changes will be presented to the congregation in January 2012 that will assist in this recommendation.

5. Church Council review missions funding process and strategy.

The Justice and Witness Ministry Team is working on this recommendation.

6. All engage more members to participate!

Church participation is up, but the slate of team members is incomplete – we are moving forward.

Dick McWhirter asked how we are doing with the projected \$20,000 deficit for 2011. Kim noted that there is nothing unexpected in the financial area to date.

The update was accepted (motion – Lee Miller; second – Susan Rotblat-Walker).

#### **Article IV:**

##### **Other Business**

No other business was brought before the meeting. The Moderator noted that there has been a lot of work done behind the scenes by many folks to contribute to this short meeting.

#### **Article V:**

The meeting was adjourned at 11:10 AM with a prayer.

Respectfully submitted,

*Patricia Stoddard* (for Lorraine Keeney, Clerk)

### **3**

#### **AFFIRMATION OF WELCOME**

*(Adopted at the 2010 Annual Meeting)*

We believe that all people are blessed and loved equally by God. Following the teachings of Jesus we heartily welcome everyone into God's covenantal community. Whatever your race, ethnicity, age, socioeconomic or marital status, variety of thoughts and beliefs, physical or mental ability, sexual orientation, gender identity or expression - whoever you are and wherever you come from you are welcome into the full life and ministry of our church.

**MINUTES of the ANNUAL BUDGET MEETING**  
**of the BARRINGTON CONGREGATIONAL CHURCH, UCC**  
**held JANUARY 29<sup>TH</sup>, 2012**

**Article I.** The clerk read the warrant. Council Chair Pat Cordeiro called the meeting to order.

**Article II.** Consideration of Changes to the Bylaws:

**From the Christian Education and Youth Ministries team:**

CEYM Request for Finance Liaison – 4/3/11.

CEYM has operated with a “financial” member in one of its nine slots for a number of years though there is no formal designation of this position. The Team finds the services provided invaluable for tracking daily expenditures, budgeting for future needs and providing monthly status updates. In addition, recently we have been the recipient of a number of dedicated donations. It is extremely beneficial to have one of our members with oversight of these transactions.

We would like to request that the position of Financial Liaison to CEYM be recognized in the Bylaws as one of the nine members of our team.

Thank you, Kristen Westmoreland, Chair of CEYM

Request was previously approved by Council. Hearing no objections item is approved by consensus of the congregation.

**From the Membership Ministry Team:**

The team is proposing changes to three articles in the BCCUCC By-Laws. These proposed changes (see below from \* to \*\*) are the result of discussions in the past year within the Membership Team, Deacons and Church Council concerning eligibility and reception of members. The Team believes discussing a covenant with prospective members would allow us to better define our faith community and the promises we make to God and each other when we join the church.

**\*ARTICLE III FAITH**

Add 2012 Covenant before the UCC Statement of Faith

Before God and these witnesses present, we covenant with God and each other. We dedicate our faith, thought, and actions to love God with all that we are and our neighbors as ourselves. Relying on the help of God, the unfolding and reconciling Word, and the Holy Spirit, we join ourselves to this church to take part in its worship and activities, and to strive earnestly for its peace and enlightenment. We covenant and agree to devote ourselves to this faith community that worships God, embraces all people, ministers to one another, works for justice and peace, and renders loving service to God’s world.

**ARTICLE V MEMBERSHIP**

Should read as follows (changes in bold italic type)

**Eligibility**

Membership in this church is open to any person who has been baptized, and who *either* has been confirmed or *has affirmed a belief in the mission and faith of this church and the United Church of Christ*, without any restriction as to age, race, gender, class, ethnic background or sexual orientation.

### Reception

New members are received at a Sunday Communion Service, or at some other time as ordered by the Membership Ministry Team, *by committing to the Covenant* of this congregation.

### Duties

Members pledge themselves to attend the regular worship of the church and the celebration of Holy Communion; to live a Christian life; to share in the life and work of the church; to contribute to its support and benevolence; and with trust and compassion for one another, to seek diligently the spiritual welfare of the membership and the community as guided by the *Covenant and Mission Statement*.

### Discipline

It is the duty of all members of this *congregation* to foster the peace and prosperity of the Church, to be faithful to their *Covenant*, and in all things to be mindful of the high obligations of church membership.

If any member of the *congregation* breaches the *Covenant*, the Church Council, upon recommendation of the Pastor-Parish Relations Ministry Team, may censure such person, or suspend or terminate that person's membership, provided that the Grievance Procedure has been followed and that due notice has been offered, and faithful efforts have been made to bring about a change of behavior in accordance with the law of Christ (as outlined in Matthew 18:15-17).

## ARTICLE XI MINISTRY TEAMS

### Section H MEMBERSHIP MINISTRY TEAM

#### 2. Organization

The Membership Ministry Team consists of the Senior Minister, and eight (8) elected members. *(removed phrase 'and a Deacon selected by the Deacons,')* \*\*

### **Article III.** Review and Vote on the proposed church budget for January 1 – June 30, 2012:

#### **FINANCE TEAM**

The team is proposing changes to budget year. Kim Godfrey, chair, passed out budget for first 6 months of 2012. (see page 19 of this Annual Report). Last year Finance presented a year budget with a series of recommendations. The budget is strong but there was, and continues to be a deficit. Finance recommended that Church Council invest in stewardship to increase donations from the congregation. (Budget deficit could be eliminated if each person in the congregation increased their pledge by \$2 per week.) Jeff and Stewardship Team have rejuvenated Stewardship. The team requests that campaign be switched to Lenten season from the fall and Christmas season.

Finance is supporting this request by providing a 6-month budget by basically taking what approved last year and cutting it in half. There are a couple of changes, –health benefits are increased by 8%; Go Local income is doubled; trash contract was renegotiated. Deacon's line item was increased to pay for guest ministers during Jeff's sabbatical.

Lee Miller moved to pass the budget as presented. Marshall Hoyler seconded. Passed unanimously.

**STEWARDSHIP – Greg Voigt**

Timing of stewardship drive changed to Lent, a time traditionally linked with reflection and sacrifice. We need to think of time when people have their focus on what church does and what we need without competition from other charities. Lent is ideal for those reasons. Timing therefore needed to change; finance put together the 6 month budget to assist with those changes. We appreciate their flexibility. We seek the commitment of congregation to keep their pledge from last year for another 6 months. From March 4 - 18 teams that have been formed geographically will seek new pledges from the congregation. We hope a new approach will bring different results. This is our time to dream big.

- July 1, 2012 to June 30, 2013 will be the new fiscal year.
- If you want to make a pledge for the 6 months before the new fiscal year begins and do not have a current pledge, see church office or Greg.

**Article V:** Meeting adjourned.

Respectfully Submitted, *Lorraine Keeney*, Clerk

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**REPORTS FROM MINISTERS, CHURCH OFFICERS AND MINISTRY TEAMS**

**SENIOR MINISTER**

**JEFF LARSEN**

Each year I look back through my datebook before writing an annual report to refresh my mind with events over that time. What an amazing year it was! There were so many people involved in so many things that looking over the list makes me dizzy. I just want to highlight a couple of items that made the year a little different for me and caused slight shifts in how my time was spent. Most people aren't certain what ministers do between worship services anyway but here is a little indication.

Our community is facing some serious decisions over finances. We are spending more than we earn. That doesn't work any better in a church than it does in your own house. Extra monies that we have drawn on over recent years are now gone. Not because I have any special skills in the matter, but it has become increasingly important for me to be involved in our Stewardship (annual fund raising) program. Frankly, it is almost impossible to get people to serve on this Team and they needed an extra warm body. But it was a huge commitment for all the members of this Team and when my time gets drawn into something as specific as this, the time comes from doing other things. Hopefully more people will step up to help here and I can get back to doing what, I think, most of you would prefer I do.

During the last twelve months I also was involved in more funerals and weddings than usual. I happen to believe that working with families in times of great moments, as both of these things are, is one of the most important things I do – and it is the most rewarding. It is an honor to be invited into people lives at the level, especially a funeral, requires. But I am not sure everyone understands the amount of time that takes. Visiting people in times of crisis often means I don't

get to visit people who also need attention. We have a fabulous Lay Ministry Team who helps a lot but more visitors are always needed.

So as I look back and see the sheer number of things that have happened in our past year together I also remember what it took behind the scenes to make all those possible. And having just spent time with our leaders looking at the calendar ahead, I see that this coming year will explode with energy too. I am really looking forward to it but ask you all to think about where you might fit in the behind-the-scenes work. I also really appreciate your continued patience and forgiveness when I do not get to everything.

I also want you all to know that this church runs the way it does because of literally hundreds of you...and also because I have the joy of working with Elizabeth. It is unusual that a ministerial team gets to work together for as long as we have (5 years!) and I hope it goes a long time more!

## **ASSOCIATE MINISTER**

**ELIZABETH BARNUM**

I love the parable of the great pearl. Of all the parables in the Godly Play rooms, it is one of the parables that I muse about most often. In a succinct style, the story provides countless paths of inquiry.

*The kingdom of heaven is like a merchant in search of fine pearls; on finding one pearl of great value, he went and sold all that he had and bought it.* Matthew 13: 45-46

Some may hear this parable as a metaphor of faith or love. Some may hear it as a metaphor of sacrifice or risk. Some may hear it as a metaphor of beauty or balance. Some may also hear it as a metaphor for ministry. There are so many ‘fine pearls’ in our shared ministries in this community of faith, just as there are ‘pearls of great value’. For each of us, these pearls may be different, and this is what allows us to string so many together.

In addition to the fulfilling work of sharing worship leadership and pastoral duties with Jeff Larsen, I continue to be grateful for the opportunities to collaborate with Andrea and the CEYM team to offer programs that seek to nurture faith, curiosity, wonder, and love. The 2011-2012 program year in Christian Education and Youth Ministries continued to add breadth and seek depth. Here are just some of the highlights. We added another Godly Play room and began filling the deeper level shelves in several classrooms. We sought to support the at-home journey of families and individuals by offering Advent and Lenten calendars integrated with other facets of our shared community life. The middle school JPF group continued to gather for social and service activities. Joys this past year included: packing hundreds (thousands actually!) of meals in collaboration with Kids Care, participating in the Faith Walk for Charity at Colt State Park & re-initiating a Christmas Caroling tradition. Leslie Peck will be ‘retiring’ from JPF leadership and moving up to support older youth, as both she and Steve Peck did in helping with this winter’s Band Jam. I am so grateful to Leslie for all her efforts to support this group, and also grateful that a new team of volunteers are already gearing up to lead and support JPF this coming fall. Stay tuned! Jeff co-led a successful Interfaith Youth Service Trip this year as we continue

to alternate between trips that are ‘bigger’ in distance & expense and ‘smaller’ regional trips that cost less. I’ll be ready to announce the 2013 Service-Learning Trip by late summer. Eight youth joined the church on Confirmation Sunday this May, a ritual culmination of the Confirmation program I facilitate which includes after worship sessions, films, writing, reflection, discussion, and a retreat at Craigville Conference Center. We are thrilled to be ready to begin offering OWL (Our Whole Lives) to 7<sup>th</sup> & 8<sup>th</sup> graders this September. I’ll be co-facilitating the program with Kristen Westmoreland and Phyllis Buckley. The goal is to continue to expand the OWL offerings to 10<sup>th</sup>-12<sup>th</sup> grade the following year (OWL is available for Kindergarten to Adult so expansion can continue as interest and support dictates).

Additional highlights and accomplishments during the past year included helping to coordinate some of the Mission 1 activities of this congregation last fall, including supporting the Deacons Retreat and two meal-packing events, as well as the community-wide CROP Walk in the spring. My participation in and service to the community & wider church has included continuing to serve on the Ethics Committee at Bradley Hospital and to participate in collaborations of the Barrington Clergy Association like co-coordinating the Community Thanksgiving Service and Ecumenical Sunrise Service. In connection with the OWL program we’ll be offering in the fall, I’ve also increased my related advocacy work, which includes participation in a yearlong leadership institute, sponsored by a think tank in Washington, D.C., exploring the complexities and intersections of faith and reproductive justice. I’m also in my first term serving on the Board of Directors of the RI Conference, as Divisional VP for Christian Education, and am also a conference delegate to General Synod.

At the end of my 2011 evaluation, I stated several goals for 2012. These continue to include (1) effectively provide sabbatical coverage while Jeff is away, (2) continue to craft preaching and worship skills, (3) begin implementing the OWL program (4) and increase involvement in social justice issues that are compelling, timely, and inspiring.

One of the great pearls in my professional life is the opportunity to affirm the call to be both a pastor & teacher. As I write this annual report several months into my fifth year as your associate minister, it is with gratitude that I can say it has been another year of blessing.

**MODERATOR**

**PAT CORDEIRO**

The 2011-12 year was a busy and fulfilling year in the life of the church. Reflected in each of the annual reports is the record of service and dedication of all who contribute to the success and well-being of the ministries.

The church continues to be blessed by the guidance and ministries of the Rev. Dr. Jeffrey Larsen and the Rev. Elizabeth Barnum. Both bring their talents and spiritual wisdom to all that they do throughout the year. Best wishes to both for successful and fulfilling sabbaticals in the upcoming year.

It was again a financially challenging year for the church, but many new initiatives were undertaken. September 2011 saw a very successful, well-attended, and lots of fun Auction. Many thanks to all who worked so hard to make it a success and to the Terhunes for once again providing the facilities at Stanley's Boatyard. Funds from the Auction will be applied to upgrading the sound system in Fellowship Hall, enhancing that building's value as a community resource.

This year saw other new initiatives. The Membership Ministry Team reports this year on the restoration of a BCCUCC covenant to worship. The six recommendations made by the Finance Team at the Annual Budget Meeting in January 2011 are being acted on. Christian Education and Youth Ministry continues to advance the new initiative for educating youth, Our Whole Lives. The Chancel Ministry Team reports on new initiatives made in enhancing the sanctuary. The Long Range Planning Ministry Team continues its work on developing goals and direction, based on past input from all ministry teams. The Stewardship Ministry Team conducted a vibrant campaign in March 2012. Go Local, the church's farmers' market, is poised to reopen in June for a third year, thanks to the dedication of Lisa Browning and those who volunteer their time and talents to make this such a successful venture.

I value the dedication of all of the congregation and especially those who serve on Church Council. Each month representatives from each ministry team and those who serve on ad hoc committees meet together to update the business of the church, to share new ideas, and to celebrate successes. We are grateful to the staff for their support and service to the church and its teams. Their service and talents make the initiatives undertaken by the ministry teams possible.

I am continually inspired by the commitment and dedication of all who work to make our church the exciting and spiritually fulfilling church that it is. BCCUCC a very special place with a very special congregation. Peace.

## **DEACONS**

**CHERYL MUTH**

Our year started with welcoming Pat Rude as a new Deacon.

Our retreat in October was very different than in the past. We were "Crossing the River" many times as we participated in Mission 1, a community service project, visiting and getting to know over 150 of our church families. We collected over 1300 food items, surpassing our goal of 1100 items. We continued our community service with serving at the soup kitchen in October.

At Christmas, the Deacons coordinating with Lay Visitation and Chancel teams delivered 25 decorated Norfolk pine trees to shut ins and recently bereaved members. The trees were new this year and well received.

For Valentine's Day we collaborated with Lay Visitation and made Valentine's Day cards with the children and adults of the congregation that were sent to the homebound to let them know

they are in our thoughts and prayers. It was great fun and we hope to expand this activity next year working with CEYM.

Spring brings many opportunities to connect and celebrate with the congregation and community. David Gregory was selected by us to represent BCCUCC as the Honored Lay Man of the year at a Conference Breakfast.

The Maundy Thursday service is a very moving evening service which this year had 69 in attendance including confirmands.

For Easter we again conferred with Lay Visitation and delivered 26 long lasting plants to the homebound. This year we chose a member we knew and someone not familiar, in doing so we have started some wonderful new friendships. We served during coffee hour in April strengthening our connection with the congregation. In May we donated in support of the town wide CROP Walk.

The Deacons look forward to continuing our support of Elizabeth during Jeff's Sabbatical.

Lastly, we are in need of two men to serve with us as Deacons. Our meetings are the first Monday of the month at 7:30pm.

## **CHRISTIAN EDUCATION AND YOUTH MINISTRIES TEAM**

**KRISTEN WESTMORELAND and ANDREA BULLARD**

Church School continued to draw families, both new and old, to church this year. With Godly Play, for children in pre-kindergarten through 6<sup>th</sup> grade, now in its fourth year our reputation has grown steadily. Under the leadership of Elizabeth Barnum, Andrea Bullard and a committed team of volunteers we successfully added an additional Godly Play classroom this year. The 7<sup>th</sup> and 8<sup>th</sup> graders were "Seekers". They learned and celebrated the major world religions-including the wide diversity within each religious tradition including Christianity.

Nursery care was provided throughout the year by two paid staff members and youth volunteers.

The curriculum year began on September 11<sup>th</sup> with Gathering Sunday followed by an all church luncheon to celebrate the beginning of the school year. On September 18<sup>th</sup> we hosted a Godly Play Open House and Parent Orientation. To further expose families to the concept of Godly Play we taught a story in the four rooms with parents looking on. This served as a true open house where parents experienced an abbreviated version of what their children see on a typical Sunday.

Committed to sponsoring more all church gatherings, a potluck family dinner was held in honor of national Family Dinner day, and the youth who went on the Interfaith Service Trip held two community meals with a pasta dinner at BCCUCC and a brunch at Temple Habonim. The youth also hosted a successful Band Jam for area high school bands to showcase their talents.

We continued to engage more volunteers as additional teachers were needed with the added Godly Play classroom.

To raise donations from our youth a special donation was incorporated into Lent with accompanying take home activities that encouraged learning and contemplation for our families. The proceeds of this collection went to Save the Bay. CEYM hosted both Advent and Lenten craft fairs where children participated in an array of themed projects. The traditional Easter egg hunt was as popular as ever.

Our JPF, expertly led for the final year by Steve and Leslie Peck, met regularly for exciting events such as laser tag, ice skating, corn maze, pizza and movie night, drive-in movies, and Christmas caroling at area nursing homes. They also helped out with the soup kitchen, made gingerbread houses for Heartworks, and participated in the Great Day of Service.

Much planning took place this year for the faith-based human sexuality program Our Whole Lives. Training of our facilitators will be completed this summer and this exciting program for 7<sup>th</sup> and 8<sup>th</sup> graders will begin in the fall.

The final church school activity for the year will be Jubilation on May 20<sup>th</sup>. Based on the Parable of the Deep Well, the water theme was chosen to coincide with the Stewardship Campaign's theme of Crossing the River. We will also hear from the youth who journeyed to Arizona on this year's Interfaith Trip and enjoy an all-church picnic. Fourth grade students will receive their bibles.

The camaraderie of the CEYM Team along with the engagement of a significant portion of our families as volunteers made this an extremely blessed and successful year for Christian Education and Youth Ministries.

## **JUSTICE AND WITNESS MINISTRY TEAM**

**ANN WOOD**

In early September the Justice and Witness team met and decided to distribute funds from our budget for 2011 to organizations that we have supported in the past. Our budget was allocated to these causes: Back Bay Missions, Border Links, the Hispanic Soup Kitchen, the Mission trip, Kids Care meals program, and Good Neighbors Energy Fund.

Our Progressive Dinner, usually in September, was postponed this year to accommodate the Church auction.

In November we brought a speaker to church, Sarah Rohrer of Bread for the World. She spoke about writing letters to our representatives in Washington. This was an after church event in the library and was well attended.

Also in October and early November we ran a food drive for TAPIN. Our parishioners were asked to fill a bag with food and bring it to church. It was all delivered to TAPIN for their food pantry. This was very successful, mainly due to the request for specific items. Bags were decorated and distributed by Eighth grade students after church on the Sunday prior to the first collection.

For December we set up the mitten tree and gave the hats and mittens collected to TAPIN. Our Giving Tree was a big success this year as it was last year. The tree was filled with gift cards that individuals purchased. The cards were then given to the Woman's Center for distribution to needy families. This idea seems to be enthusiastically accepted by our families as a good way to share the holiday spirit with those less fortunate.

In January we began to discuss our involvement in the CROP Walk which was held in April.

The Progressive Dinner was held March 3<sup>rd</sup> with 34 people attending. It was considered a success. Funds we made after expenses were given to the church to help support our church's energy consumption through Green Start. March was devoted to planning and setting up for the Regina Berenback Memorial Lecture. We were able to secure Liz Mars of Interfaith Power and Light as a speaker. The lecture was wonderful despite light attendance.

We placed the basket for donations to Holy Joe's Café at the coffee hour for all the Sundays of Lent. Approximately \$200 was collected to buy Fair Trade coffee for the troops.

The CROP Walk was held in April. We supported it financially and participated in it. We celebrated Earth Day in April by decorating the church with wildflowers on poles and at coffee hour we had a table of information about recycling and composting.

In May we were in charge of the coffee hour at church for the month and we will do our turn at the soup kitchen on June 30, as scheduled. The team looks forward to welcoming new members to our team in September, as we say thank you to those who have completed their terms on this team.

## **BUILDINGS AND GROUNDS MINISTRY TEAM**

**PAUL DENNIS**

The Buildings and Grounds team remained instrumental in repairing and maintaining our beautiful Church this past year with a goal of providing a welcoming facility for our members. Work included repairs made to the sanctuary floor (at pew 44) and also to one of the North side windows. Exterior painting (scraping and repainting) has just been completed to the North and South sides of the church building. Several of the Church double hung windows have been restored in the Sanctuary which will allow us to create a plan for future restoration of all the windows.

Electrical upgrades and safety improvements to the kitchen and the stage in Fellowship Hall area have been started. This will allow us to upgrade the Fellowship Hall sound system, using

auction proceeds in the near future. The doorway to the handicap accessible bathroom in Fellowship Hall has been enlarged to meet ADA requirements.

The Fireside Parsonage saw some damage due to Tropical Storm Irene. A fallen tree was removed and a hole had to be patched in the roof. In addition, the exterior trim and painting was done. The picture window unit from the dining room (rear of the house) was removed and replaced with a new insulated glass unit. At the Nathaniel Road Parsonage a new garage door was installed.

The Boy scouts that meet in Fellowship Hall have been a wonderful help this year, at the annual Church cleanup and finishing the painting of the education building kitchen.

There are a few upcoming projects, including the replacement of the boiler room chimney and the education building will soon need new roofing shingles. In addition, we intend to improve the Parsonages based on a RISE evaluation.

As always, we would like to acknowledge the help of the Church staff and generous Church members, especially the dedicated adhoc landscaping team who keep our grounds beautiful. Without the custodial staff the upkeep of the Church would not be possible; all of these people help us fulfill our mission.

#### **MEMBERSHIP MINISTRY TEAM**

**JANE TONN**

*"...for I was a stranger and you welcomed me,"  
Matthew 25:35*

We continue to welcome visitors to worship with gifts and hospitality, organize greeters for each Sunday service, and provide information at coffee hour about the church's programs and activities. As with other ministry teams, our members serve at coffee hour, participate in the Soup Kitchen, and send a representative to Church Council meetings.

This year Membership Team members continued to wear neon green nametags to be easily identified to visitors and be available to answer questions. The Membership Ministry Team seeks greeters from the congregation for Sunday worship throughout the year. We also check to make sure that coffee mugs or CDs and Welcome Brochures are available for ushers to give out to visitors new to the church during worship. The Welcome Center, which serves as a place where folks can sign up to greet, order nametags, and information is available about the church events and activities, continues to be set up during coffee in Fellowship Hall at various times throughout the year.

The team is involved in hosting new members as they join the church family. In conjunction with the deacons and the ministers, members of the Membership Team meet for info sessions with folks interested in joining the church. We meet with new members before the service, assist with the signing of the church membership book, give corsages, take photographs to be displayed at the entrance to Fellowship Hall and provide a cake at New Member Sunday coffee hour. Brief

bios of new members are submitted for publication in *The Bridge*. In December 2011 we welcomed 6 new members into the congregation. In May 2012 our team welcomed 8 confirmands by hosting a reception for them and their families before worship. We offered corsages, assisted in the signing of the church membership book, took photographs of each confirmand and gave each of them a river rock from the shore behind the church as a token to acknowledge their Confirmation and their commitment to join the church.

Membership's major tasks of church year 2011-2012 were to sponsor an event to honor longtime members and propose a return to a covenant as members join our faith community. The October 2<sup>nd</sup> worship service celebrated BCCUCC members who had been members for over 40+ years. Invitations were sent to 78 members and 45 members were able to attend worship and a special reception after the service honoring their many years of commitment to this church. After much discussion as a team and with approval of the Deacons and church council, Membership submitted a new covenant and by-law changes on eligibility and reception of new members to the congregation at the January 2012 meeting. The proposals were approved and both the confirmands and the congregation affirmed our new covenant during worship on Confirmation Sunday, May 13<sup>th</sup>.

#### **MUSIC MINISTRY TEAM**

**CLYDE and MARY LOU SLICKER**

The Music Ministry team provided music from a wider variety of sources and backgrounds than in previous years. Two separate music groups from outside the church were integrated into worship services plus our purchased rights to print music/words from selected professional sources were implemented in our bulletin for our worship. As always, our Sing and Celebrate children's choir, White Church Ringers, and Adult Choir added both older and newer music to our service environments. Also, we offer special thanks to Greg Voigt and his strengths in involving young musicians in our worship services. Finally, the team is so very proud of the music leadership provided by Marina Zabinsky, Pat Stoddard, Diane Henderson and Kate Colby. Our sanctuary organist and pianist, bells and voices along with a variety of other instruments have extended and enriched our worship opportunities this past church year.

#### **USHERING MINISTRY**

**BETHIA ROSNER**

The Ushering Team consists of 20 volunteers who meet, greet, and seat the congregation on arrival in the Sanctuary. They also provide the microphones for Announcements and Joys and Concerns, collect the offerings, and count the congregation during the service. We are indebted to them for their faithful cordial service.

## **CHANCEL MINISTRY TEAM**

**CAROL LOUTTIT and AUDREY ROGERS**

The Chancel Team is responsible for maintaining the sanctuary by scheduling weekly flower arrangements for the altar, distributing those arrangements as they see fit to the housebound, recently bereaved, or celebrating a special occasion such as a baptism or wedding anniversary, arranging for cleaning and pressing of the communion linens and polishing the brass and silver trays and plates that are used for different occasions.

Carol Louttit and Audrey Rogers are co-chairs of this team assisted by Cheryl Muth, Bethia Rosner, Betsy Restituyo and Janet Durfee-Hidalgo. Each Chancel team member is responsible for scheduling two months of donations for two weekly flower arrangements from donors who would like to honor a loved one or a special occasion. Wildflowers Florist in Barrington has the standing order at \$25/each and the Chancel member is responsible for letting Christine or Pat know by the Wednesday of the preceding week what the donor wants printed in the Sunday Bulletin and to advise the donor that a check for \$25 needs to be sent to the church office. If anyone would like to donate flowers in memoriam or in celebration of something special, please contact one of the Chancel members.

In 2009 a Chancel Fund was established and is supported by donations at Christmas and Easter to purchase appropriate plants for the season. Plants are purchased for decorating the Sanctuary, which is done just before the holiday by members of the Chancel Team. Separate plants are purchased for the Deacons to deliver before the holiday to the housebound, sick or recently bereaved. In December 2011 twenty-three miniature Christmas trees and in March 2012 twenty-six Easter plants were provided by the Chancel Fund for delivery by the Deacons. Those who donate to the Chancel Fund have their names printed on a special insert in the bulletin on those holidays and there is no set amount for a donation.

The Chancel Fund took in \$1096 in donations at Easter 2012 and spent \$637 on Deacon's plants and the Sanctuary plants. We are \$459 in the black for Easter. Currently the Chancel Fund stands at \$5585, an accumulation of contributions from holiday memorials since the Fund was established. Our income has exceeded our expenses; consequently, at a meeting of the Chancel Team it was agreed that \$1845 (approximately) needed to replace the two handheld microphones and the two lapel microphones (used by the ministers) and the receivers be taken from the Chancel Fund.

## **LAY VISITATION MINISTRY TEAM**

**NANCY MARTIN**

This annual report is intended to effectively connect our readers to the relevance of our function—for the church family and for our team members. We are mindful of church members and friends who are hurting physically, mentally and/or emotionally through illness, surgery, loss of mobility or loss of a loved one. Individually our team has experienced similar challenges of those we are calling on, which enhances our empathy. Of course, our focus is on the ones in need. Additionally, however, it's well to acknowledge the meaning of this ministry for each of us—being a presence to those who are unable to worship and participate in our activities, giving

attention to them and others who are stressed so they know they are cared about, whether they are new to us or long-time members, knowing for ourselves the joy of being involved in church life in this way, that this is what “Christians do” and it is worth our time. Long-time enriching relationships are built through this initial connection. We are open to bringing ourselves without having in mind the “most helpful words to say,” trusting in God’s guidance and knowing being silent together offers healing, too. Whatever is shared is always held in confidence.

More participants in this ministry are welcome and needed. Our meeting time is on the first Monday of the month at 3:30 PM in the library. If you can’t attend our meetings because of other commitments, you can still be a part in these important connections. Please call Nancy Martin (401-273-1078) if you have any questions.

## **PERSONNEL TEAM**

**TOM STROLLA**

The Personnel Team had several meetings throughout this past year. Our first goal for the year was to standardize all the information in the personnel files of all church employees. We were able to get this pretty organized, but there is still some work to do. We are also revising the employee handbook as we realize things have changed since this document was first created. The Personnel Team has been reflecting on what our role really is in the life of the church. This is an on-going discussion and one we hope to define in the next year.

## **PASTOR PARISH RELATIONS TEAM**

No report was submitted but the team met regularly with the ministers as required.

## **STEWARDSHIP MINISTRY TEAM**

**STEVE FODOR, JEFF LARSEN, LESLIE STROLLA, GREG VOIGT**

With the support of the Church Council, the fiscal year was changed to July-June with the Stewardship campaign taking place in the spring (during Lent) of 2012. The first six months of 2012 were considered to be a continuation of 2011 giving and spending levels, as a transition to this new time for the budget and the campaign.

The theme, “Crossing the River – All Hands on Deck” was presented over several weeks prior to the “pony express” portion, where sailcloth satchels containing personalized pledge packets were hand delivered from one church member to another within defined geographic areas. Zone Captains were responsible for each area, ensuring that the satchels kept moving through the various homes. Two weeks were allowed for this part of the process. At the conclusion of the campaign the team hosted a celebratory lunch after worship, which was enjoyed by all.

Overall results are as follows:

	\$
<b>182 pledges for 2011 calendar year:</b>	365,786 (slightly higher than budget amount as some pledges were received after the budget was passed in Jan. 2011)
<b>21 lost pledges:</b>	- 23,228
<b>24 new pledges:</b>	19,550
<b>166 returning pledgers increase:</b>	15,489 (4.52% increase for returning pledgers)
<b>190 pledges for July 2012 – June 2013 year:</b>	377,597 (overall increase of 3.20% over 2011)

### Crossing the River “*All Hands on Deck!*”



#### **FINANCE MINISTRY TEAM**

**KIM GODFREY**

The BCCUCC Finance Team is pleased to report a busy and productive year for the church’s finances January-December 2011. The funding plan allowed us to implement our mission to worship God, embrace all people, minister to one another and work for justice and peace. We thank all contributors and the congregation at large.

Balancing the 2011 budget was not simple: to fill the expected \$20,000 difference in expenses and income, we agreed to spend money left over largely from years ago when the BCCUCC associate minister position was vacant. The Finance Team made clear that relying on those reserves was a one-year solution to the imbalance of expenses and income. On Feb. 6, 2011, when the Congregation unanimously accepted the budget as recommended by the Church Council, the Congregation also accepted the following six recommendations by the Finance Team to address the budget deficit and ensure the long-term health and growth of our church’s finances:

1. Church Council invest in Stewardship and strategy to increase pledge income and offset reductions;
2. Church Council present a recommendation for best policy on emergency reserves and strategy for reinvestment of excess in reserve;
3. Church Council adopt a five-year plan for capital improvements and use of the Capital Improvement Fund agreed to by the B&G and Finance teams;

4. Church Ministry Teams plan for growth and seek opportunities to expand;
5. Church Council review missions funding process and strategy;
6. All engage more members to participate!

We are pleased that the majority of the recommendations have been realized: as reported elsewhere in this annual report, the Stewardship Team ran a solid campaign and raised 3.2% more in pledges than last year; the Buildings and Grounds Team is close to completing its five-year plan for capital improvements and will launch of a new capital campaign; BCCUCC ministry teams submitted plans for growth and expansion that we have included in the 2012-2013 budget (see Christian Education and Youth Ministry (CEYM) Team especially); and we continue to work to engage all members.

At the end of the year, thanks to careful planning and less spending in some activities, we were less than \$12,000 short, which was paid out of reserves. Please see the Summary of Financial Activity and Financial Position for 2011 on page 18 for more details.

For 2012 – 2013, our budget's foundation is the strong Stewardship Campaign, which raised \$19,550 from 24 new pledgers. (More than half of our Congregation does not pledge and we encourage everyone to pledge to help us better budget and serve in the future.) The budget maintains current staffing levels and caps the Endowment contribution at five percent.

Given the overall increase in pledge income of 3.2% from 2011, the following expenses were reduced to achieve a balanced budget for 2012/13:

1. Buildings and Ground capital improvements was limited to \$20,000 (\$25,000 was allocated last year and \$30,000 was requested for 2012-2013).
2. BCCUCC's contribution to the United Church of Christ to the general missions (Our Church's Wider Mission) was reduced to 60 percent of last year's giving, \$12,300, in addition to the \$7,800 contributed per capita.
3. No cost of living adjustments or salary increases were included for staff. (Finance and Personnel teams collaborated to support a formalized staff salary adjustment and review process for future increases.)

Again, the Finance Team presents a one-year funding plan with very strong recommendations that we address the annual deficit and create an operating situation our finances can sustain. (At the time of this writing, the annual meeting to accept the budget has not occurred, however, Church Council has voted unanimously to approve the Finance Team recommended budget.)

Going forward, to address the discrepancy between expenses and income, the Finance Team recommended strongly that the Church Council and Congregation agree to implement two recommendations:

1. Immediately create and empower a sustainability study team to review and assess BCCUCC staffing, assets (buildings, grounds and investments) and governance and produce a three-year strategic plan by June 2013; and
2. Support a major Buildings and Ground capital campaign over the next three-to-five years.

## SUMMARY OF FINANCIAL ACTIVITY AND FINANCIAL POSITION FOR 2011

### Statement of Activities for the Year Ended December 31, 2011

	<u>Operations</u>		<u>Capital Improvements</u>		<u>Endowment</u>	<i>Note A</i>	<u>Total</u>
Revenues							
Pledges, Gifts and Plate Offerings	\$381,036		\$50,000	<i>Note B</i>	\$6,275		\$437,311
Investment Income or Loss	42,741	<i>Note C</i>	19		7,565		50,325
Rentals	23,949	<i>Note D</i>					23,949
Other	9,659						9,659
Total Revenues	\$457,385		\$50,019		\$13,840		\$521,244
Expenses							
Staff	\$307,531						\$307,531
Office	12,063						12,063
Church Life/Christian Education	12,687						12,687
Buildings & Grounds	72,775						72,775
Capital Improvement	25,000		42,479	<i>Note E</i>			67,479
Missions	38,875				51,084	<i>Note F</i>	89,959
Total Expenses	\$468,930		\$42,479		\$51,084		\$562,493
Change in Net Assets	-11,545		7,540		-37,244		-41,249
Net Assets 12/31/10	83,065		4,292	<i>Note G</i>	987,771		1,075,128
Net Assets 12/31/11	\$71,520		\$11,832		\$950,527		\$1,033,879

### Statement of Financial Position at the Year Ended December 31, 2011

Assets					
Cash and Investments	\$159,095	\$12,101	\$950,527		\$1,121,723
Receivables and Other Assets	14,662				14,662
Total Assets	\$173,757	\$12,101	\$950,527		\$1,136,385
Deferred Income & Liabilities					
Prepaid Pledges	10,150				10,150
Funds--for designated purposes	63,145				63,145
Other	28,942	268			29,210
Total Liabilities	102,237	268	0		\$102,506
Net Assets	\$71,520	\$11,832	\$950,527		\$1,033,879

#### **Notes to the Financial Statements**

- A The Endowment account balance is held in various funds subject, in certain cases, to terms significantly restricting the Church's use of the principal balance. See Endowment Team report on page 20 for further details.
- B Includes Champlin Funds Grant of \$25,000.
- C Includes receipts from Endowment Funds of \$43,262.
- D Includes rental income from Go Local of \$4,200.
- E Includes storm window replacement of \$26,526, largely funded by the \$25,000 Champlin Funds grant.
- F Includes disbursements to Operations of \$43,262.
- G Excludes Champlin Funds Grant of \$25,000 received in November, 2010.

At the Annual Budget meeting held on January 29, 2012 the church's fiscal year was changed to run from July 1 – June 30. As a result, the budget that was passed was for 6 months only (January – June 2012) and is listed below.

**JANUARY-JUNE 2012 OPERATIONS BUDGET \***

INCOME	
Pledges	\$176,258
Offerings & Gifts	10,250
Rental	12,575
Investment Income	21,350
Other	2,000
Designated Gifts – Missions	4,000
Designated Gifts – Non Missions	<u>2,500</u>
Total Income	\$228,933
EXPENSES	
Personnel and Benefits	
Clergy Salaries	\$50,264
Staff	57,241
Benefits	44,822
Office Operations	5,250
Buildings and Grounds Maintenance	
Church and Education Building	20,233
Fireside Parsonage	3,950
Nathaniel Parsonage	3,138
Insurances	10,863
Capital Improvements	12,500
Church Life - Teams	8,273
General Missions	16,375
Designated Gifts – Missions	4,000
Designated Gifts – Non-missions	<u>2,500</u>
Total Expenses	\$239,408
Transfer from operating reserves	10,475
Balance	\$0

\* This 6 month budget was approved at the Annual Budget Meeting held on January 29<sup>th</sup>, 2012. For the minutes of the meeting see page 4.

## BCUCCC PROPOSED BUDGET JULY 2012 - JUNE 2013

### Finance Team Recommendation 2012-2013

#### INCOME

Pledges	\$365,500	Increased by 3.2%
Offerings and Gifts	\$23,100	
Rental	\$25,085	Go Local almost doubled
Investments	\$44,250	Same % as 2011 – 5% of 3 year average
Designated gifts- missions	\$6,200	
Designated gifts - non-missions	\$4,000	
<b>TOTAL INCOME</b>	<b>\$468,135</b>	<b>\$10,269 more than 2011</b>

#### EXPENSES

##### Personnel and benefits

Clergy Salaries	\$100,528	Same as 2011 budget
Staff Salaries	\$115,222	Same as 2011 budget
Benefits	\$99,681	2% increase

##### Office Operations

\$12,825 \$500 increase

##### Buildings and Grounds

About \$3,000 increase

CE building	\$42,250	
Fireside Parsonage	\$8,250	
Nathaniel Parsonage	\$6,975	
Insurances	\$18,500	
Capital Improvements	\$20,000	\$5,000 cut

##### Church Life - Teams

CEYM	\$5,775	About \$500 increase
Church Council	\$200	
Deacons	\$100	
Endowment	\$-	
Fellowship	\$-	
Finance	\$-	
Membership	\$500	
Music	\$1,500	50% reduction from 2011 budget
PPRT	\$-	
Personnel	\$-	
Justice and Witness	\$1,000	
Stewardship	\$524	

##### General Missions

\$24,105 60% contribution to OCWM (less \$8,195)

##### Designated gifts - missions

\$6,200

##### Designated gifts - non-missions

\$4,000

**TOTAL EXPENSES** **\$468,135**

Balance \$0

## **ENDOWMENT and INVESTMENT MINISTRY TEAM**

**LEE MILLER**

2011 was a flat year for investment performance. The market value of our three investment portfolios was \$875,311; with Ocean States totaling \$508,215 (58%), Rhode Island Foundation \$235,091 (27%) and RI Conference UCC \$132,005 (15%). Income paid to the church was \$43,262 based on a three year average of market values. Distribution to the church for 2012 will be based on 5% of these market values.

In addition to the main endowment accounts, the Endowment and Investment Team has oversight over five designated accounts which are all at the RI Conference UCC. Their total market value is \$75,216.

The 1717 Society has not been reactivated but should be in 2012 as part of a planned giving program.

## **AUDITOR'S REPORT**

**SUSAN ROACH**

I have examined the statement of financial position of the Barrington Congregational Church, United Church of Christ as of the year ended December 31, 2011 and the related statements of activities. During the course of my examination, I reviewed the records for the Operation Fund, Capital Improvements Fund, and the Endowment Fund. I performed tests of transactions on assets and liabilities, income and expenses, as well as reviewing internal controls. I reviewed cash account reconciliations and the posting of pledges and gifts. I traced information from the Church Windows software (which maintains detailed records of pledges and gifts) to Quickbooks (which maintains general accounting and financial transactions). In all of my tests, reviews, and assessments I found the records to be organized, complete, and accurate. In my opinion, based on the procedures performed, these records appear to accurately reflect the financial position of the church at December 31, 2011. I want to thank Pat Stoddard, Financial Secretary, for her assistance and the exemplary care she takes in maintaining the church's records.

	<p style="text-align: center;"><b>Our Mission Statement</b></p> <p>The Barrington Congregational Church, United Church of Christ, is a Christian community that worships God, embraces all people, ministers to one another, works for justice and peace, and renders loving service to God's world.</p>
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**NOMINATING MINISTRY TEAM REPORT FOR 2012-2013**

**MARYLOUISE GAMACHE**

The Nominating team’s slate of nominees to fill the various vacancies in the ministry teams and to serve as church officers is presented below. The nominees for election at the Annual Meeting are indicated by \* or #

- \* denotes new members or individuals who are beginning a new term
- # denotes new members completing an unexpired term

Please note that:

- Officers and delegates serve a 1 year term and can serve up to 4 consecutive terms.
- Members at Large and ministry teams members serve a 3 year term (unless otherwise noted) and can serve 2 consecutive terms.
- Those listed as “ex-gratia” assist with the work of a ministry team but are not official members of the team.
- The number that appears in parentheses after a ministry team’s name indicates the number of members in the group according to the 2009 By-Laws (revised Jan 2012).

**2**

*Office*                      *Term Expires*  
**MODERATOR**  
 \* Pat Cordeiro              2013 3<sup>rd</sup> Term

**CLERK**  
 \* Lorraine Keeney        2013 3<sup>rd</sup> Term

**CO- TREASURERS**  
 \* John Loerke              2013  
 \* Fred MacDonald        2013

**HISTORIAN**  
 \* John Faulhaber        2013 3<sup>rd</sup> Term

*Office*                      *Term Expires*  
**AUDITOR**  
 \* Susan Roach              2014 5<sup>th</sup> Term

**CHURCH COUNCIL MEMBERS AT LARGE (3)**  
 \* Sue Simpson              2015 2<sup>nd</sup> Term  
 Steve Peck                  2013  
 Susan Rotblat-Walker    2014

**DELEGATES TO RI CONFERENCE (3 + one youth)**  
 \* Susan Rotblat-Walker 2013 2<sup>nd</sup> Term  
 \*    2013  
 \*    2013  
 \*    (youth) 2013

**MINISTRY TEAMS (listed alphabetically)**

**BUILDINGS & GROUNDS MINISTRY TEAM (8)**

Lori Rosa                      2013  
 Dave Rogers                2013  
 Art Edgette                 2014 2<sup>nd</sup> Term  
 Paul Dennis                 2014  
 Steve Cipoletti             2014  
 Simeon Hawes              2012  
 \* Louise House             2015  
 \* Jay Buckley               2015

**CHANCEL MINISTRY TEAM (6)**

Cheryl Muth                 2013  
 Betsy Restituyo            2013  
 Janet Durfee-Hidalgo     2014  
 Carol Louttit                2014 2<sup>nd</sup> Term  
 \* Audrey Rogers            2015 2<sup>nd</sup> Term  
 \* Bethia Rosner             2015 2<sup>nd</sup> Term

**CHRISTIAN EDUCATION & YOUTH  
MINISTRIES TEAM (8 + one youth)**

# Phyllis Buckley	2013
Greg Knight	2013
Carol Strakosch	2014 2 <sup>nd</sup> Term
Kristen Westmoreland	2014 2 <sup>nd</sup> Term
Laurie Dubel	2014
* Betsy Resituyo	2015 2 <sup>nd</sup> Term
* Kim Zeleznik	2015
* Maggie Zarlengo (youth)	2013
* Alexa Bullard (youth)	2013
John Loerke	ex gratia
Amy Gorman	ex gratia
Ginger Stabach	ex gratia

**DEACONS (12)**

Liz White	2013
Greg Voigt	2013
Barbara Smith	2013
Steve Peck	2013
Helen Schall	2014 2 <sup>nd</sup> Term
Sam Sylvester	2014 2 <sup>nd</sup> Term
Pat Rude	2014
#	2014
* Cheryl Muth	2015 2 <sup>nd</sup> Term
* Francis Seader	2015 2 <sup>nd</sup> Term
* Susan Rotblat-Walker	2015
*	2015

**ENDOWMENT & INVESTMENT  
MINISTRY TEAM (6)**

Lee Miller	2013 2 <sup>nd</sup> Term
Joan Miller	2013 2 <sup>nd</sup> Term
Helen MacDonald	2014 2 <sup>nd</sup> Term
* Tom Lennon	2015
* Paul Movsesian	2015 2 <sup>nd</sup> Term
* Dick McWhirter	2015

**FINANCE MINISTRY TEAM (6)**

Libardo De La Torre	2013
#	2013
Duncan Maio	2014
Bill Banas	2014
*	2015
*	2015

**JUSTICE and WITNESS MINISTRY TEAM  
(8)**

Stephanie Edwards	2013
#	2013
Lory McCoy	2014 2 <sup>nd</sup> Term
Chris Brady	2014
Sharon Sylvester	2014
*	2015
*	2015
*	2015
Helen Schall	ex gratia

**LAY VISITATION MINISTRY TEAM**

*This is a non-elected group of people.*

Rose Marie Bolton
Marcy Goss
Nancy Martin
Lois McCartney
Joan Miller
Janet Morrison
Clyde Slicker
Marjorie Stumpff

**MEMBERSHIP MINISTRY TEAM (8)**

Carolyn Faulhaber	2013
Jane Tonn	2013
Kristen Anderson	2013
Sue Black	2013
Beth Buckley	2014
# Joanne Ela	2014
* Moyne Cabbage	2015 2 <sup>nd</sup> Term
* Paula Rooks	2015

**MUSIC MINISTRY TEAM (5)**

Carol Spiller	2013 2 <sup>nd</sup> Term
# Clyde Slicker	2013
#	2014
* Mary Lou Slicker	2015 2 <sup>nd</sup> Term
* Rich Simpson	2015 2 <sup>nd</sup> Term

**NOMINATING MINISTRY TEAM (5)**

*The members of this team are recommended by the Moderator for election*

#	2013
#	2013
#	2014
#	2014
*	2015

**PERSONNEL MINISTRY TEAM (3)**

*Members are elected to 2 year terms*

Tom Strolla	2013
Barbara Wuth	2013
* Ellen Brady	2014 2 <sup>nd</sup> Term
Peter Weldy	ex gratia

**PASTOR-PARISH RELATIONS TEAM (5)**

*This team is selected by the Moderator, ministers, and Deacons*

Marshall Hoyler	2014 2 <sup>nd</sup> Term
Sharon Sylvester	2013 2 <sup>nd</sup> Term
John Muth	2013
* Laurie Lennon	2015 2 <sup>nd</sup> Term
* Marion Fodor	2015

**STEWARDSHIP MINISTRY TEAM**

*The following people agreed to serve for one year*

* Bernie Hawes	2013
* Susan Seader	2013
* Greg Voigt	2013
* Steve Fodor	2013
*	2013
*	2013

**USHERING MINISTRY TEAM (2)**

Bethia Rosner	2013
*	2015

**REPRESENTATION AT RI CONFERENCE and NATIONAL UCC**

The following individuals from Barrington Congregational Church, UCC, served during the past year in the capacity indicated:

**RI CONFERENCE OF THE UNITED CHURCH OF CHRIST (RICUCC)**

Rev. Elizabeth Barnum	VP – Christian Education, Delegate to General Synod
Helen Schall	VP - Justice and Witness Division, Chair, Women of the RI Conference, UCC
Susan Rotblat-Walker	Women of the RI Conference, UCC
Nancy Martin	Women of the RI Conference, UCC
Ellen Brady	Women of the RI Conference, UCC
Lois McCartney	Women of the RI Conference, UCC
James Elder (deceased)	Investment Committee
Lee Miller	Investment Committee

**RI CONFERENCE REPRESENTATIVES at the NATIONAL UCC**

Susan Rotblat-Walker	General Ministries
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## **FROM THE CHURCH RECORDS**

May 21, 2011 – May 15, 2012

This report covers the 12+ month period from mid-May 2011 through mid-May, 2012. The categories shown are also requested each December for the United Church of Christ Yearbook Report (see page 27).

### **NEW MEMBERS (6)**

12/11/11

Erik Ela

Joanne Ela

Stiles Bennet

Wendy Bennet

Libardo DeLaTorre

Heather Williamson

### **CONFIRMATIONS (8)**

5/13/1

Bruce Bendheim

Patrick Collins

Caroline 'Ellie' DeWitt

William Hemingway

Charlotte Jenkins

Elizabeth Roach

Jake Slye

Isabella Solanot

### **LETTERS OF TRANSFER RECEIVED FROM OTHER CHURCHES (2)**

Joanne Ela

Erik Ela

### **TRANSFER OF ACTIVE MEMBERS - OUT (2)**

Kelly Servant

Michael Servant

### **TRANSFER OF INACTIVE MEMBERS - OUT (0)**

### **MARRIAGES (0)**

### **BAPTISMS**

#### **Infants and Children (9)**

Quinn Douglas Bireley

Reese Abigail Bireley

Gia Firenze Perry

Griffin Charles Weldy

Austyn Paul Carreiro

Blake Paris Gustovich

Jacob Russell Brougham

Emma Rose Gaines

Margaret Marion Porter

#### **Adult (0)**

**DEATHS**

**Members (4)**

Marion E. Gallant  
Doris D. Buckner  
James P. Elder  
Eleanor P. Chisholm

**Others (13)**

Lewis T. Goff  
Joyce B. Kitchin  
Marjorie C. Files  
Edward Russell Weber  
Hope Bonnell  
Frank T. Brown  
Richard T. Smith

Robert S. Osborne  
John H. Aronson  
Mark A. Rosenholm  
Kelli Wicke Davis  
Barbara L. Smith  
Alexander H. Danzberger

2

**ACTIVE MEMBERSHIP AS OF MAY 20, 2011: 443**

Between May 21, 2011 and May 15, 2012 the following changes occurred:

**Additions to Active Membership (16)**

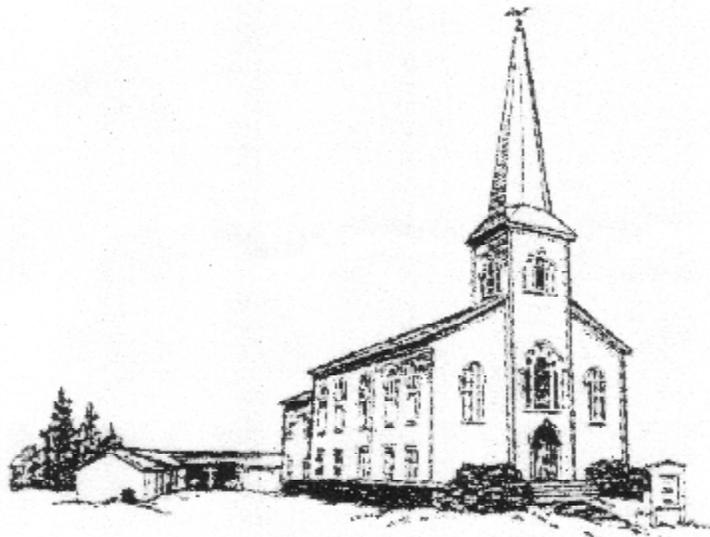
8 - Confirmation  
6 - New Members  
2 - Reinstatement to Active

**Losses to Active Membership (18)**

4 - Death  
2 - Transfer Out  
12 - other reasons (moved away,  
were inactive, etc)

**ACTIVE MEMBERSHIP AS OF MAY 15, 2012:  $443 + 16 - 18 = 441$**

*(see next page for further explanation)*



## MEMBERSHIP STATISTICS

*reflecting changes in the membership that occurred  
between January 1<sup>st</sup> and December 31<sup>st</sup>, 2011*

The membership statistics are collected at the end of each calendar year and reflect the changes that took place during that year. They are then submitted to the National Office of the United Church of Christ in the form of the Yearbook Report, and appear in the UCC Yearbook.

Active Membership as of 12/31/2011 was 439 (see following table for breakdown).

<i>From the Yearbook Report Form:</i>	
<b>Statistics for January 1 – December 31, 2011</b>	
Active Membership as of 12/31/2010	429
Additions during year:	
Confirmation	13
Confession of Faith	1
Letters of Transfer	2
Reaffirmation of Faith	7
Losses during year:	
Death	3
Transfer	3
Other removals	7
Active Membership as of 12/31/2011	439

*Note: The information listed on pages 25 and 26 reflect those changes that took place between May 21<sup>st</sup>, 2011 and May 15<sup>th</sup>, 2012, as opposed to the information above, which is for changes between January 1 and December 31, 2011.*

Between January 1, 2012 and May 15, 2012 there were the following changes in ACTIVE membership:

- + 0 New Members
- + 8 New Members (by Confirmation)
- 2 Death of Active Member
- 4 Removals

**ACTIVE MEMBERSHIP AS OF MAY 15<sup>TH</sup>, 2012 is  $439 + 8 - 2 - 4 = 441$**



All are invited to attend the  
**Annual Meeting**

of the Barrington Congregational Church, UCC on  
**SUNDAY, JUNE 3<sup>RD</sup>, 2012**

immediately following worship in the Sanctuary.

As always, church members are encouraged to make every effort  
to attend this very important church meeting.

*Child care will be provided.*

Coffee hour will take place in Fellowship Hall after the Annual Meeting.

**Barrington Congregational Church**

**United Church of Christ**

461 County Road,

Barrington, RI 02806

Telephone: (401) 246-0111

e-mail address: [office@bccucc.org](mailto:office@bccucc.org)

website: [www.bccucc.org](http://www.bccucc.org)

Facebook page: [www.facebook.com/bccucc](http://www.facebook.com/bccucc)

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Senior Minister: The Rev. Dr. Jeffrey W. Larsen

Associate Minister The Rev. Elizabeth D. Barnum

Organist/Choir Director: Marina Zabinski

Office Administrator: Christine Wallis

Office Assistant and Financial Secretary: Patricia Stoddard

Christian Education Coordinator: Andrea Bullard

Custodians: Jack Salvaggio, Jim Salvaggio,  
Paul Dziedzic, John Cordeiro