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Updated copies of the Nominating Team report - listing the church officers and ministry team members to be elected - will be available at the Annual Meeting.

2011 ANNUAL REPORT

Barrington Congregational Church, U.C.C.

Barrington, Rhode Island



All church members are encouraged to attend the

ANNUAL MEETING

on Sunday, June 6th, 2010

in the Sanctuary immediately following worship

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WARRANT
for the ANNUAL MEETING
of the Barrington Congregational Church, UCC
Barrington, Rhode Island

The annual meeting of the Barrington Congregational Church, UCC, Barrington RI, is hereby called to take place on

SUNDAY, JUNE 5TH, 2011
in the Sanctuary **immediately after worship.**

The business to be transacted is as follows:

ARTICLE I: To call the meeting to order.

ARTICLE II: To receive and vote upon the Nominating Team's report.

ARTICLE III: To receive the report of the Finance Team's recommendations.*

ARTICLE IV: To consider any other business that may properly come before the meeting.

ARTICLE V: To adjourn the meeting.

Respectfully submitted:

Lorraine Keeney, Clerk

* See page 16 of this Annual Report for a list of the six Finance Team recommendations.

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MINUTES of the 2010 ANNUAL MEETING
of the BARRINGTON CONGREGATIONAL CHURCH, UCC
held JUNE 6, 2010

Article I: The meeting was called to order at 10:55 AM. Moderator Tom Strolla determined that a quorum was present (45 people). After Rev. Jeff Larsen offered a prayer, the Warrant was read.

Article II: Nominating Chair Greg Voigt presented the slate of Officers and Ministry Team members to those present for a vote. A last minute addition of John Muth to the Pastor Parish Relations Team was made. A motion was made by Marylouise Gamache to accept the Nominating Team's slate and was seconded. Tom Strolla expressed concern about the number of vacancies on various Ministry Teams and asked those present to consider getting involved in the church. The slate was accepted unanimously.

Article III: Leslie Strolla presented a summary of the Open & Affirming Team's efforts over the past 10 months. The team was created by the Deacons to educate the congregation, get feedback and to compose an Affirmation of Welcome statement. She read and presented the revised Affirmation of Welcome to those present (hard copies were also available). If approved, she will forward the Affirmation of Welcome to the National UCC office and request official status as an Open & Affirming Church. She asked that in addition to approving the statement,

that we also live it. It was unanimously approved with a voice vote. The statement will appear on our website and in the worship bulletin going forward.

Article IV: In other business, Tom Colby (representing the Long Range Planning Team) explained the process the team is taking to seek input from a number of Ministry Teams and define the resources needed to meet these needs going forward. The team also plans to survey the congregation. They will issue a report to the Church Council and the congregation. Tom Strolla reiterated that a balanced budget will be presented to the congregation for 2011. He also noted that we will hold an Auction fundraiser in September of 2011. The Go Local Farmers' and Artisans' Market will open on June 12th and he urged support of this community building project that will also raise funds for our budget.

Article V: A motion was made to adjourn the meeting. It was seconded and passed.

Respectfully Submitted, *Patricia Stoddard*, Clerk

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AFFIRMATION OF WELCOME
(Adopted at the 2010 Annual Meeting)

We believe that all people are blessed and loved equally by God. Following the teachings of Jesus we heartily welcome everyone into God's covenantal community. Whatever your race, ethnicity, age, socioeconomic or marital status, variety of thoughts and beliefs, physical or mental ability, sexual orientation, gender identity or expression - whoever you are and wherever you come from you are welcome into the full life and ministry of our church.

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MINUTES of the ANNUAL BUDGET MEETING
of the BARRINGTON CONGREGATIONAL CHURCH, UCC
held FEBRUARY 6, 2011

Article I: The annual budget meeting of the Barrington Congregational Church, UCC was called to order following the regular 10 AM worship service by Pat Cordeiro, Moderator.

Article II:

Review of proposed church budget:

Kim Godfrey, Chair, Finance Team summarized the Team's priorities and strategies; income projections and 2011 draft budget recommendations. *(available in church office)*
Matt Stein, Treasurer, presented the final budget summary for 2010. *(available in church office)*

Discussion:

Lisa Browning and Lee Miller echoed the Finance Team recommendation that the Church Council invest in stewardship and undertake activities to offset the reduction in pledges.

The Finance Team has recommended that the church reduce draw on the endowment to 5% annually. Lee Miller commented in support of this decision since the fund must be built up.

The budget recommends \$25,000 for Capital Improvements; the church has also received a grant of \$25,000 from the Champlin Foundation for storm windows for the church building. The Capital Improvement Fund checking account has approximately \$4,000. Paul Dennis noted that the church regularly goes over \$25,000 and speaks in support of the Finance Team recommendation that the Church Council adopt a five-year plan for capital improvements agreeable to the Building and Grounds and Finance Teams.

Steve Fodor noted that there is a reduction in funding for missions while other categories have been increased, noting the importance of the Finance Team recommendation for missions funding process and strategy.

Motion:

Dick McWhirter proposed accepting the Finance Team budget and recommendations, and that the Church Council report on the progress in addressing the six recommendations at the Annual Meeting in June.

Fred MacDonald seconded the motion which passed with three abstentions.

Article III: No other business was brought before the meeting.

Article IV: The meeting was adjourned at 11:40 AM.

Respectfully Submitted, *Lorraine Keeney*, Clerk

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SENIOR MINISTER

JEFF LARSEN

Since our last Annual Meeting I have done 18 funerals, 3 baptisms, and 6 weddings. In that time we have taken in 24 new members to our community, our choir has sung 90 anthems, 37 different adults have helped in our church school program, I have preached 40 sermons, made approximately 100 hospital visits, read 38 books, and attended about 40 staff meetings. We have only had 1 staff change in that time (a custodian) but all staff have had formal reviews and their job descriptions updated. An entire new computer/networking program has been instituted in our offices, storm windows put on the sanctuary, new fire-drill procedures put in place, one Stewardship campaign done with medium success and the next one being planned, and something like 100 Ministry Team meetings have been held.

But what happens around here cannot be measured by any numbers...they really don't tell much about what any of us does to make this place the faith community it is. All the numbers tell us is how busy we all have been in this year. Who we really are is the spirit around all that busyness.

My sense is that there are many who have wrestled with the meaning of their faith, trying to understand what God is calling them to do with their lives; there are many who have taken specific actions to change behaviors in their lives in response to their faith; there are many who have walked through the valley of the shadow of death with others and come out on the other

side; many who have taken the hands of others along life's journey. I have been part of some of that but YOU have played an even bigger part. It is immeasurable and it is more than busyness.

I am honored to be with you on this faith journey

ASSOCIATE MINISTER

ELIZABETH BARNUM

In a recent Bridge newsletter article, I wrote about the recurrence of the topic of “ministry in a changing landscape” at clergy & lay leadership meetings this season - nationally, regionally, and locally. I'm convinced that while *change* is nothing new, some of the cultural and economic shifts in our world present unique challenges *and* opportunities for congregations. Despite the unknowns that often come when individuals and institutions look forward, I find long-range planning in a congregation like this to be an exciting endeavor! As one of your ministers, I have to say I'm invigorated as I listen and contribute to these conversations across ministry teams. There is an emerging energy and curiosity about how this community of faith might be and do church faithfully and boldly in these times of change, not only in worship and education, but also in service, spirit, creativity, and connection.

In addition to the fulfilling work of sharing worship leadership and pastoral duties across the life cycle, one of my primary functions is also to provide oversight of Christian Education programs. We continue to be blessed with a CEYM team of devoted leaders, teachers, parents, volunteers and a dedicated CE Coordinator, Andrea Bullard. The 2010-2011 program year in Christian Education and Youth Ministries continued to thrive and grow with this team of leadership. The P.O.G. (person of God) initiative provided a meaningful link between the wider congregation, volunteers, children and Godly Play language and materials. We continue to work to deepen and expand Godly Play. We acquired new stories and plan to not only purchase more “deeper level” shelves but to also set-up a fourth Godly Play room so that class size can be reduced on high attendance Sundays for a more meaningful experience for the children. I continue to witness the practice of Godly Play, in all its wisdom, nuance and subtleties, support and nurture the spirituality of the children (and adults) in this community of faith. While wondering and deepening never ends, church school is a great joy that we can celebrate!

The middle school JPF group continues to gather for social and service activities under the leadership of the Pecks. The high school mission trip group offered numerous fundraisers over the course of the program year that provided meaningful gatherings for not only the congregation (example: Souper Supper), but also the community (example: Band Jam). The service-learning trip to Pittsburgh in April of this year was a positive and inspiring encounter with an example of a community development organization living out the faithful call to serve and empower. Additionally, thirteen youth joined the church on Confirmation Sunday this May, a ritual culmination of the Confirmation program (co-led by Jeff Larsen & I).

One of my goals for this recent year was to continue the process of educating and potentially implementing the UCC/UUA Our Whole Lives comprehensive and progressive sexuality education program for the 7th-12th graders. Due to application and acceptance into a national

evaluation and promotion project last fall, we were hopeful to be able to implement the program by this coming fall due to the funding and support such a project provides. Just as this annual report goes to print, we learned that there's been a delay in the research project. While disappointed, I am hopeful that after receiving an alternate plan from the research team and continued interest by our facilitation and support team, we'll make it happen somehow, sometime!

In closing, I'd like to note that the theme for this year's national General Synod of the United Church of Christ is *Imagine What's Possible*. So, too, may we not only *imagine* what is possible as a community of faith, but also dare to *embody* those possibilities.

MODERATOR

PAT CORDEIRO

This has been another busy and fulfilling year in the life of the church. Reflected in each of the annual reports is the record of service and dedication of so many who contribute to the success and well-being of all the various initiatives undertaken by the congregation.

The church continues to be blessed by the ministries of the Rev. Dr. Jeffrey Larsen and the Rev. Elizabeth Barnum. Both bring their talents and spiritual wisdom to all that they do throughout the year.

Foremost in the activities of this year was the church's declaration of its stance as an Open and Affirming congregation, accepted by the church body at the June 2010 Annual Meeting, after submission of Moderator Tom Strolla's annual report for 2010. We are deeply grateful to the Open and Affirming Study Team, chaired by Leslie Strolla, for all the effort in developing this policy and bringing it to the congregation with success.

At the Annual Budget Meeting in January, the Finance Ministry Team presented six recommendations to the congregation. A progress report on those recommendations will be presented by Church Council to the Annual Meeting in June. Also, Church Council has asked each ministry team to review membership requirements in the By-Laws.

Two ad hoc committees continued to work throughout 2010-2011, the Long Range Planning Team and the 2011 Auction Team. The Long Range Planning Team continues to meet with each ministry team individually to seek input and gather information about strengths and needs of each aspect of church life. The 2011 Auction Team is very busy, preparing for the upcoming auction in September.

I would like to thank the members of the Church Council who sit down together each month to conduct the business of the church, to develop new ideas, to resolve difficulties and celebrate successes. We are grateful to the staff for their support and service to the church and its teams. Their service and talents make the initiatives undertaken by the ministry teams possible.

On a personal note, I have enjoyed my first year as Moderator; it has been rewarding and challenging. Past Moderator Tom Strolla set a fine example for Moderators to follow and his work has guided me. I am humbled by the commitment and dedication of everyone who works to make BCCUCC the exciting and spiritually fulfilling church that it is. It is a very special place with a very special congregation. Peace.

DEACONS

ABBY RANDAZZO

Starting with our retreat in October, this has been an insightful year for the deacons. The theme of the retreat was based on the book *Changing the Conversations* by Anthony Robinson. We chose this book because, despite the many changes taking place in our congregation, there is always more our church needs to do.

During the last year, a “shepherding” program was initiated, which matched a deacon with a new member to ensure he or she felt welcome and had a “go to” person if any questions or issues arose. And, going forward, the deacons will be exploring various ways of worship to encourage more members and non-members to be engaged in the church. Because several committees are shorthanded, the deacons have decided to recommend an “ad-hoc” approach, allowing non-members to participate on certain teams. Stewardship was also a main topic of discussion, which focused on how to strengthen that team and improve pledge results.

Lastly, the deacons met with the Long Range Planning team to discuss the various challenges our church faces over the next several years and possible ways of addressing them.

CHRISTIAN EDUCATION AND YOUTH MINISTRIES TEAM

KRISTEN WESTMORELAND and ANDREA BULLARD

Church School continued to draw families, both new and old, to church this year. With Godly Play, for children in pre-kindergarten through 6th grade, now in its third year our reputation has grown steadily. Under the leadership of Elizabeth Barnum, Andrea Bullard and a committed team of volunteers we exceeded capacity of the classrooms, restructured the grades within the rooms and will plan to incorporate an additional Godly Play classroom next year. We also started a new program for the 7th and 8th graders called NOOMA. NOOMA is a series of short films that explore our world from a perspective of Jesus. Wherever he went, whatever he did, Jesus started discussions about what matters most, because for Jesus, God is always inviting us to open our eyes to God’s work in this world. NOOMA is an invitation to search, question and join in the discussion.

Nursery care was provided throughout the year by two paid staff members and youth volunteers.

The curriculum year began on September 12th with Rally Day followed by an all church luncheon to celebrate the beginning of the school year. To expose families to the concept of

Godly Play we simultaneously taught the story in the three rooms with parents looking on. This served as a true open house where parents experienced an abbreviated version of what their children see on a typical Sunday.

Committed to sponsoring more all church gatherings, a potluck family dinner was held several weeks after the Rally Day picnic, and a pancake breakfast in March followed the traditional mission tripper pasta meal in the winter.

Engaging more volunteers became a common theme for CEYM this year due to increased attendance in the Godly Play classrooms. To assist in recruitment, POG (person of God) was created. A large wooden cutout covered with multicolored hearts for each volunteer hour committed to church school was introduced to the congregation in January. With weekly “where is POG?” queries along with frequent trainings of new volunteers and an official Godly Play training in March, the list of church school volunteers grew!

To raise donations from our youth which have traditionally been used to purchase animals for Heifer, special donation boxes were initiated during Children’s Time in the Sanctuary. Elizabeth also incorporated a new Godly Play story based on the book Listen to the Wind and encouraged Lenten donations for the organization Pennies for Peace.

CEYM hosted both Advent and Lenten craft fairs where children participated in an array of themed projects. The traditional Easter egg hunt was blessed by the most beautiful Easter weather in years!

Our JPF, expertly led by Steve and Leslie Peck, met regularly for exciting events such as laser tag, ice skating, corn maze, pizza and movie night, drive-in movies, and a Christmas and craft party. They also helped out with the soup kitchen, made gingerbread houses for Heartworks, helped out with the Interfaith Service, and participated in the Great Day of Service.

Funds for the mission trip to Pittsburgh in April were raised via various events including a pasta dinner, a sellout Battle of the Bands and a car wash.

An exciting opportunity presented itself when the church was selected to participate in a study of the faith-based human sexuality program *Our Whole Lives*. While we await word of whether we will be chosen to begin the program in the coming fall or will have to wait as the control group for another few years, we are busy recruiting facilitators for the program which will be offered to youth in grades 7-12.

The final church school activity for the year will be Jubilation Sunday on May 22nd. POG will be the center of attention as we explore what it means to be a Person of God. We will also hear from the youth who journeyed to Pittsburgh on this year’s Mission Trip and enjoy an all-church picnic. Fourth through sixth grade students will receive their bibles.

The camaraderie of the CEYM Team along with the engagement of a significant portion of our families as volunteers made this an extremely blessed and successful year for Christian Education and Youth Ministries.

JUSTICE AND WITNESS MINISTRY TEAM

ANN WOOD

This year our team was busy every month with activities that are in line with our mission. In early September we met and decided to distribute funds from our budget for 2010 to various organizations that we have supported in the past. Our entire budget was allocated to these causes.

We made plans and created a Progressive Supper in October. We were successful at having a large number of parishioners sign up for the evening of pleasant social dining and interaction. In November we brought a speaker to church, Kate Brewster from the Poverty Institute, who came and spoke about the realities of dealing with the issue of hunger in the state. This was an after church event in the library and was well attended.

Also in November we ran a food drive for TAPIN. Our parishioners were asked to fill a bag with food and bring it to church. It was all delivered to TAPIN for their food pantry. This too was successful, but we wish more people would remember to bring their filled bags.

For Christmas we set up the mitten tree and gave the hats and mittens collected to TAPIN. Also we had our Giving Tree which was a big success. The tree was filled with ideas for gift cards that individuals purchased. The gift cards were given to the Woman's Center for distribution to needy families. This is our second year using this idea and it seems to be very accepted by our families.

In January, Hygiene Kits were assembled for Haiti. We gave 40 kits to the leaders of this project who will send them to Haiti. We also set up a table for writing letters to our state senators in favor of Marriage Equality.

February and March were devoted to planning and setting up for the Regina Berenback Memorial Lecture. We were fortunate to have Professor Jorge Elorza of Roger Williams University, School of Law as a speaker. The lecture was wonderful and the event was well attended. We placed the basket for donations to Holy Joe's Café at the coffee hour for all the Sundays of Lent.

In May we sold roses for Mothers' Day with the funds earned going to the Barrington Land Trust. This collection was our contribution to Earth Day this year. We are in charge of the coffee hour at church for all of May and we will do our turn at the soup kitchen in October, as scheduled. We look forward to welcoming new members to our team in September, as we say thank you to those who have served their term and will now go on to other activities.

BUILDINGS AND GROUNDS MINISTRY TEAM

MAUREEN JEAN

Buildings and Grounds remained active in preserving and repairing this beautiful, historic church. The custodial staff, under the supervision of Jack Salvaggio, did a wonderful job of reporting problems, handling bidding processes, and overseeing/performing repairs. The addition of our newest custodian, Paul Dziedzic, has been an asset.

This past year saw several improvements around the church properties. The vestry was updated with paint, carpet, new furnishings and a new radiator cover. It is now a warm, welcoming area of our church.

Due to the historic floods of March 2010, damage occurred at the Fireside parsonage involving the roof, interior walls and French doors and basement. Repairs were made. Our biggest expenditure also involved a roof, over the kitchen area of Fellowship Hall. This area had been leaking for several years off and on, and was completely repaired. This cost totaled \$20,000

We applied for and received a \$25,000 Champlin Grant to replace the storm windows on the church. All storms are now in place, at a total cost of \$26,500.

We also oversaw routine maintenance for such things as resurfacing the church lot, upgrading fire alarms/panic bars in the Tot's nursery area and repairing/weather stripping the foyer doors. The heating system was made more efficient with new valves, which allow for the assembly hall to be heated without heating the classrooms. This saved us approximately 400 gallons of oil this year. Two of our committee members, Sue Terhune and Sim Hawes are working with a volunteer church member to oversee landscape planning and maintenance. The front of the church also received a fresh coat of paint, and we plan on developing a plan to routinely paint sections of the church and Fellowship Hall yearly. This will prevent a huge expense/inconvenience every 5 years or so.

An exciting addition to our church community has been the creation of Go Local, a farmers market open for business spring to fall. Buildings and Grounds helped create the standard operating procedure utilized by Go Local, to maintain safety for our vendors, the public and our property.

We, as always, thank the scout troops for their help in painting, and for sweeping our parking lot of the winter sand (saving us \$600.00), and assisting with church clean ups.

Our plans for the next few years include adding a gas powered heating/cooling unit in Fellowship Hall to supply the kitchen and library areas. This would be much more economical. The wiring needs an upgrade, as does the stage lighting/sound systems. Finally, carpeting and linoleum will need to be replaced within the next few years. Funding for these capital expenses remains a concern, and the overall budget has been a concern for all congregants.

MEMBERSHIP MINISTRY TEAM

JANE TONN

*"...for I was a stranger and you welcomed me,"
Matthew 25:35*

Our mission is "to assist the Ordained Ministry in reaching out to persons who may be interested in attending or uniting with the church." Our goal is to help create a faith community where all people feel free to participate in the life of the church.

We continue to welcome new members and visitors with gifts and hospitality, organize greeters for each Sunday service, and provide information at coffee hour about the church's programs and activities. As with other ministry teams, our members serve at coffee hour, participate in the Soup Kitchen, and send a representative to Church Council meetings.

All church members are encouraged to wear their nametags and to seek out visitors at coffee hour. This year Membership Team members wore neon green nametags to be easily identified to visitors and be available to answer questions. To make Sunday coffee time in Fellowship Hall more welcoming and manageable for all, Membership suggested to Church Council that card tables and chairs be provided in the Parish Hall as part of the coffee setup.

As always, the Membership Ministry Team seeks greeters for Sunday worship throughout the year. We also check to make sure that coffee mugs or CDs and Welcome Brochures are available during the church service for visitors new to the church. This year the team revised the Welcome Brochures. Included in the folder is a new annotated listing of all ministry teams and other programs and activities that support and further the church's mission. A special thank you to team member Carolyn Faulhaber and Pat Stoddard and Christine Wallis for creating this annotated list.

Twice a year, the team is involved in hosting new members as they join the church family. We meet new members before the service, assist with the signing of the church membership book, give corsages, take photographs to be displayed, and provide a cake at New Member Sunday coffee hour. New member photos are displayed at the entrance to Fellowship Hall. In May, our team welcomed thirteen Confirmands by hosting a reception for them and their families before worship. We offered corsages, assisted in the signing of the church membership book, took photographs of each Confirmand and gave each of them a river rock from the shore behind the church as a token to acknowledge their Confirmation and their commitment to join the church. The breakfast/reception was a success with over 63 in attendance.

The Welcome Center continues to be set up during coffee in the Parish Hall at various times throughout the year by the Membership Team. The Welcome Center, serves as a place where folks can sign up to greet, nametags can be ordered, and information is available about the church events and activities.

Lynn Hoy resigned from the team in the Fall. We thank her for her long and dedicated service to the Membership Ministry Team. The team welcomed Beth Buckley in the Spring to fill Lynn's term. Marilyn Packard-Luther another long term member and supporter of Membership is moving to Westport MA. At the May team meeting we gave Marilyn a special thank you for all her years of service to the church.

Membership met in May to answer questions from the Long Range Planning Team. The Team responses celebrated the many strengths of the educational program, the music program, the leadership of our ministers, and the special groups within the church who meet for study and fellowship. Looking to the future team members expressed the need to improve how we talk

about and raise money, how our facilities are used by the church and the larger community and how to increase membership and participation in the ministry teams, program and activities.

In response to Church Councils' request that all ministry teams review the Finance Team's recommendations presented at the January Annual Meeting; Membership spent considerable time this year looking at the By-Laws pertaining to membership in church and ministry teams. We asked questions about how we receive new members into our faith community and how we staff ministry teams. In April the Membership Team presented a proposal to Church Council to change the By-Laws to allow all church participants to serve on some ministry teams to develop and implement programs and activities that further our church mission. After much research and discussion the Membership Team with support and approval of the Deacons will present to Church Council in June another By-Laws change. This proposal seeks to return a Covenant to the FAITH section of Article III. As Membership strives to fulfill our mission to reach out to persons who are considering uniting with our faith community; we believe encouraging them to "own the covenant" where both new and existing members make promises to walk together in faith is in keeping with our spiritual traditions.

MUSIC MINISTRY TEAM

The Music Ministry Team has been inactive for most of the year and no report was submitted for publication.

However, the music program continues to be active with the adult vocal choir singing during worship every Sunday except during the summer. In addition, the bell choir rang at the worship service once a month, and the Sing and Celebrate Choir sang in worship six times during the past year. Marina Zabinksi continues to direct both the adult and children's vocal choirs. In the fall of 2010, Barbara Ward retired as the Director of the White Church Ringers. The handbell choir is now under the leadership of co-directors Patricia Stoddard and Diane Henderson.

USHERING MINISTRY

BETHIA ROSNER

The Ushering Ministry has the pleasant task to greet and seat the congregation on arrival to the sanctuary. We attempt to do this in a cordial and timely manner. We are also charged with preparing the sanctuary prior to worship and at the close of worship to restore the sanctuary to order.

This past year we continued to work with the clergy on ways to implement evacuation of the sanctuary in the event it should become imperative to do so. We are hoping to have a "fire drill" in the near future.

Many thanks to all the volunteer ushers for their faithful service.

CHANCEL MINISTRY TEAM

CAROL LOUTTIT and AUDREY ROGERS

The Chancel Ministry Team is responsible for maintaining the sanctuary by scheduling weekly flower arrangements for the altar, distributing those arrangements as they see fit to the housebound, recently bereaved, or celebrating a special occasion such as a baptism or wedding anniversary, arranging for cleaning (Prestige) and pressing of the communion linens which was done in the fall, and polishing the brass and silver trays and plates that are used for different occasions.

Each Chancel member is responsible for scheduling two months of donations for two weekly flower arrangements from donors who would like to honor a loved one or a special occasion. Wildflowers Florist in Barrington has the standing order at \$25/each and the Chancel member is responsible for letting Christine or Pat know by the Wednesday of the preceding week what the donor wants printed in the Sunday Bulletin and to advise the donor that a check for \$25 needs to be sent to the church office.

In 2009 a Chancel Fund was established and is supported by donations at Christmas and Easter to purchase poinsettia plants at Christmastime and Easter plants for Easter Sunday. Those who donate have their names printed on a special insert in the bulletin on those holidays and there is no set amount. Cheryl Muth has kindly made the arrangements with Check the Florist in Providence for the flowers that are delivered and placed on the altar for those Sundays by members of the committee. These flowers are not to be taken by individuals who donated but rather delivered by the Deacons in the week following the holiday to the housebound or recently bereaved after those services. Also purchased from the Chancel Fund were 225 battery operated candles for use during the Christmas Eve Service, thoughtfully suggested by Cheryl's daughter, Catherine, who missed having lighted candles at that service. The Chancel Fund was also used on several occasions when donors were difficult to find for such occasions as honoring the youth in our church who participated in the mission trip and for the Confirmands as well as in celebration of the spiritual journey to Israel by members of our congregation and Temple Habonim. The use of the Chancel Fund for such occasions is very worthwhile.

The Chancel Team has agreed to participate in coffee hour for the year 2011 in December rather than June 2012 at Pat Cordeiro's request. We are scheduled to participate in the Soup Kitchen in October, 2011.

LAY VISITATION MINISTRY TEAM

NANCY MARTIN

This caregiving ministry continues to serve as a connection to our church family for those who are unable to attend worship and church activities because of physical limitations of illness and chronic conditions. Sometimes there is a short-term challenge, e.g. healing from surgery; for others, it's an extended period of restriction. The bereaved are also our concern—having someone from church who is mindful of the difficulties in rebuilding your life after suffering the loss of someone who represented an important part of it can be a helpful support in dealing with the many aspects involved. We come or call to be a presence, a compassionate friend, to be with

you whatever the emotions might be, listening to what you want to share whether it's thoughts and or silence. Isolation is often the most painful part of feeling stressed, and we offer an alternative. We come together as children of God with all the grace that imparts and each having value to give and receive from each other.

Please call us or the church office if you know of someone in need of our caring and if you would like to be part of this ministry. Our meetings are usually on the first Monday of the month at 3:30 PM in the library. However, if your schedule precludes the meetings, you can still serve.

PERSONNEL TEAM

The team was inactive this year and no report was submitted.

PASTOR PARISH RELATIONS TEAM

MARSHALL HOYLER

The PPRT continues to meet every 2 months. Members of the congregation have not often used us to communicate concerns to our Pastors, but we continue to solicit and welcome their input. In addition, we will continue working with Jeff and Elizabeth to prepare for Jeff's sabbatical next summer.

STEWARDSHIP MINISTRY TEAM

JEFF LARSEN

Although the Stewardship Team was small, it did a wonderful job of running the 2011 campaign. They continued with our 2010 theme with a focus on growth "Still Growing Our World Through Faith".

171 returning households increased their pledges by a bit over 3%. There were 12 new households that pledged for 2011. However, the overall pledge amount was 2.5% lower than the 2010 total - not surprising in these challenging economic times. Judy and Todd Harff and Greg Voigt should be commended for their efforts, as well as the folks that assisted them with follow-up calls.

In these early months of 2011 the Church Council and the Finance Team have been seriously looking at ways to bolster the working Stewardship Team while at the same time moving the focus away from it being merely a fund-raising group to raising the awareness throughout the congregation of the need to be generous stewards. This has also coincided with our Long Range Planning Team's work.

TREASURER'S REPORT

MATTHEW STEIN

SUMMARY OF CHURCH FINANCIAL ACTIVITY FOR 2010

2010 Categories	2010 Actual	2010 Budget	% to Budget
A Pledges, Gifts & Plate Offerings	\$ 423,360	\$ 427,000	99%
B Other income	\$ 70,537	\$ 60,000	118%
Rental	\$ 23,151	\$ 22,750	102%
Total Income	\$ 517,048	\$ 509,750	101%
Staff	\$ 329,470	\$ 339,886	97%
Church Life/Christian ED	\$ 14,038	\$ 16,446	85%
C Buildings	\$ 55,531	\$ 56,000	99%
Capital	\$ 25,000	\$ 25,000	100%
D Insurance	\$ 19,452	\$ 19,900	98%
Missions	\$ 50,712	\$ 41,500	122%
Office/Misc	\$ 11,350	\$ 11,000	103%
Total Expense	\$ 505,553	\$ 509,732	99%
Net Income	\$ 11,495	\$ 18	
A Sum of Total Pledges, Pledges Prior Year, and Total Offerings and Gifts			
B Sum of Special Offerings, Committee Income, Total Investments, and One Time			
C Church, Education, Parsonages			
D Property insurance and workman's comp			

Investment income includes \$42,195 contribution from the Endowment Fund. Please see the Endowment Ministry Team report (on page 18) for more information on The Endowment Fund.

SUMMARY OF ONE-TIME PLEDGE DISTRIBUTION 2010

One Time Pledge	\$	40,000
Funds Received	\$	34,300
Allocation		
Staff Bonus	\$	10,000
OCWM	\$	7,000
Technology Upgrade	\$	7,000
CIF	\$	10,300
Total	\$	34,300

SUMMARY OF FINANCIAL POSITION AT THE END OF 2010

Checking/Savings Accounts	\$	178,056
Liabilities	\$	90,008
Equity	\$	88,048

Liabilities are funds the church is holding but are committed (owed) to others.
Equity are funds the church holds free and clear of any obligations.

SUMMARY OF CAPITAL IMPROVEMENT FUND FOR 2010

<i>E</i>	Total Income	\$	43,035	
	Expense	\$	20,075	Kitchen Roof
		\$	11,850	Fireside Roof
		\$	1,950	Elevette Wall/Floor Repair
		\$	17,651	Stone Wall & Handrail project
		\$	2,606	RISE Project
		\$	2,044	Kitchen Stove Project
		\$	5,698	Vestry Entry/Parlor Project
		\$	2,115	Fire code improvements
		\$	<u>39</u>	<u>Bank charges</u>
	Total Expense	\$	64,028	
	Starting Equity		Net Income	Ending Equity
	\$ 25,308	\$	(20,993)	\$ 4,315
<i>E</i>	Sum of Budget(25K), One-Time(10.3K), Vestry Donation (4K), Memorial (3.3K) and Interest			

FINANCE MINISTRY TEAM

KIM GODFREY

The BCCUCC Finance Team is pleased to report a healthy and busy year for the church's finances in 2010. We balanced the budget and received two generous, one-time pledges that supplemented our income and provided funds to fill in where we'd cut costs: staff pay, missions giving, upgrades to the office computers and the Capital Improvement Fund. Please see the Treasurer's report for the budget specifics and accounting of assets and liabilities.

With a balanced budget, growing membership and healthy endowment, the Finance Team established the following vision and mission statement to guide our work developing the 2011 operating budget:

"The BCC operating budget is the plan to implement the church's mission and must reflect its goals, activities and stewardship of faith. Our mission is to provide responsible budgeting recommendations for congregation approval."

We established four goals:

- Create a balanced budget;
- Present funding options to the congregation;
- Increase the Congregation's understanding and guidance; and
- Provide comprehensive framework for long-range planning.

We set four funding priorities:

1. Personnel
2. Buildings and Grounds
3. Church Life and Christian Education
4. Long-term growth

Our strategy was to work closely with the Stewardship Team and plan for a 3 percent increase in pledges, look for creative ways to increase income and reduce spending and keep activities level-funded. We were very pleased to report that the first year of Go Local, the artisans and food market created by Lisa Browning, managed by Steve Cipoletti, and held Saturdays in the church parking lot, raised more than \$2,000 and is likely to do the same or better in 2011. Go Local was a wonderful success not only because it is the first new source of income we've enjoyed for many years but also because it became a community-wide event drawing many people together with BCCUCC as the host – very much in line with our church's mission.

The Finance Team also announced the launch of an incentive fund-raiser called Match Makers. While we are finalizing the details as this report is submitted, we hope to use generous gifts of \$2-3,000 to match pledges made by those who currently do not pledge and raise as much as \$6,000 or more.

On January 24, 2011 we presented the proposed budget to the Church Council and it was unanimously adopted and recommended without change for adoption at the annual budget meeting in February. On February 6, the budget as recommended by the Church Council was accepted unanimously by the congregation, along with the following six recommendations from the Finance Team to ensure the long-term health and growth of our church's finances:

1. Church Council invest in Stewardship and strategy to increase pledge income and offset reductions;
2. Church Council present a recommendation for best policy on emergency reserves and strategy for reinvestment of excess in reserve;
3. Church Council adopt a five-year plan for capital improvements and use of the Capital Improvement Fund agreed to by the B&G and Finance teams;
4. Church Ministry Teams plan for growth and seek opportunities to expand;
5. Church Council review missions funding process and strategy;
6. All engage more members to participate!

I thank everyone for their support of the Finance Team and encouragement as we work toward better understanding and engagement in our church's financial operations. I especially thank and appreciate the core Finance Team members: Matt Stein, Leslie Strolla, George Bolton and John Loerke; Jeff Larsen, Elizabeth Barnum and Pat Stoddard who jumped in this year to help us strategically address and plan future budgets, and welcome any newcomers interested in joining us next church year (beginning in June.) Wishing peace and prosperity for all in 2011.

2011 OPERATIONS BUDGET *

INCOME	
Pledges	\$352,516
Offerings & Gifts	20,500
Rental	25,150
Investment Income	42,700
Other	4,000
Designated Gifts – Missions	8,000
Designated Gifts – Non Missions	<u>5,000</u>
Total Income	\$457,866
EXPENSES	
Personnel and Benefits	
Clergy Salaries	\$100,528
Staff	114,480
Benefits	94,110
Office Operations	10,954
Buildings and Grounds Maintenance	
Church and Education Building	41,825
Fireside Parsonage	7,900
Nathaniel Parsonage	6,275
Insurances	20,497
Capital Improvements	25,000
Church Life - Teams	10,496
General Missions	32,800
Designated Gifts – Missions	8,000
Designated Gifts – Non-missions	<u>5,000</u>
Total Expenses	\$477,866
Transfer from operating reserves	20,000
Balance	\$0

* This budget was approved at the Annual Budget Meeting held on February 6th, 2011. For the minutes of the meeting, see page 2.

ENDOWMENT MINISTRY TEAM

LEE MILLER

2010 continued favorable investment returns. At the close of 2010 the market value of our assets totaled \$912,320. Supplemental funds under the Team’s responsibility totaled \$77,147.

We have three investment managers for the Endowment funds:

Rhode Island Foundation \$248,490, Rhode Island Conference \$136,897,
and Ocean State Charities \$536,933.

In 2010 a portion of the principal, as well as income, was paid to the Church to provide a 5.5% total payment of a three year trailing average of fund assets. The amount paid was \$42,195.

For 2011 the payment will be 5%.

It is hoped that additional deposits to the Endowment fund will be made in the coming year.

AUDITOR'S REPORT

SUSAN ROACH

I have examined the financial records of the Barrington Congregational Church, United Church of Christ, for the year ended December 31, 2010. My examination included validating the Quickbooks-generated balance sheet and income statements, cash receipts, payments, contribution reports and internal controls. I found the files detailed, complete and very well-organized. All questions I had regarding clarification were handled promptly and professionally by Pat Stoddard, Financial Secretary. Based on the work performed, the records appear to accurately reflect the financial position of the organization at December 31, 2010.

	<p>Our Mission Statement</p> <p>The Barrington Congregational Church, United Church of Christ, is a Christian community that worships God, embraces all people, ministers to one another, works for justice and peace, and renders loving service to God’s world.</p>
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NOMINATING MINISTRY TEAM REPORT for 2011-2012

The Nominating team’s slate of nominees to fill the various vacancies in the ministry teams and to serve as church officers is presented below. The nominees for election at the Annual Meeting are indicated by * or #

- * denotes new members or individuals who are beginning a new term
- # denotes new members completing an unexpired term

Please note that:

- Officers and delegates serve a 1 year term and can serve up to 4 consecutive terms.
- Members at Large and ministry teams members serve a 3 year term (unless otherwise noted) and can serve 2 consecutive terms.
- Those listed as “ex-gratia” assist with the work of a ministry team but are not official members of the team.
- The number that appears in parentheses after a ministry team’s name indicates the number of members in the group according to the 2009 By-Laws.

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<i>Office</i>	<i>Term Expires</i>	<i>Office</i>	<i>Term Expires</i>
MODERATOR		AUDITOR	
* Pat Cordeiro	2012 2 nd Term	* Susan Roach	2012 4 th term
CLERK		CHURCH COUNCIL MEMBERS AT LARGE (3)	
*	2012	Sue Simpson	2012
TREASURER		Steve Peck	2013
* Matt Stein	2012 4 th Term	*	2014
ASSISTANT TREASURER		DELEGATES TO RI CONFERENCE (3 + one youth)	
*	2012	*	2012
HISTORIAN		*	2012
* John Faulhaber	2012 2 nd Term	*	2012
		*	(youth) 2012

MINISTRY TEAMS (listed alphabetically)

BUILDINGS & GROUNDS MINISTRY TEAM (8)

Keith Strickland	2012 2 nd Term
Susan Terhune	2012 2 nd Term
Simeon Hawes	2012
Lori Rosa	2013
#	2013
* Art Edgette	2014 2 nd Term
* Paul Dennis	2014
*	2014

CHANCEL MINISTRY TEAM (6)

Audrey Rogers	2012
Bethia Rosner	2012
Cheryl Muth	2013
#	2013
* Janet Durfee-Hidalgo	2014
* Carol Louttit	2014 2 nd Term

**CHRISTIAN EDUCATION & YOUTH
MINISTRIES TEAM (8 + one youth)**

Louise House	2012
Betsy Resituyo	2012
Laina Caesar (youth)	2012
Lynne Lehman	2013 2 nd Term
Greg Knight	2013
* Carol Strakosch	2014 2 nd Term
* Kristen Westmoreland	2014 2 nd Term
* Laurie Dubel	2014
*	2014
John Loerke	ex gratia

DEACONS (12)

Marshall Hoyler	2012 2 nd Term
Cheryl Muth	2012
Francis Seader	2012
Liz White	2013
Greg Voigt	2013
Barbara Smith	2013
Steve Peck	2013
* Helen Schall	2014 2 nd Term
* Sam Sylvester	2014 2 nd Term
* Pat Rude	2014
*	2014
*	2014

**ENDOWMENT & INVESTMENT
MINISTRY TEAM (6)**

Tom Lennon	2012 2 nd Term
Bob Mason	2012
Paul Movsesian	2012
Lee Miller	2013 2 nd Term
Joan Miller	2013 2 nd Term
* Helen MacDonald	2014 2 nd Term

FINANCE MINISTRY TEAM (6)

Kim Godfrey	2012 2 nd Term
George Bolton	2012
#	2013
#	2013
* Duncan Maio	2014
*	2014

**JUSTICE and WITNESS MINISTRY
TEAM (8)**

Ann Wood	2012 2 nd Term
Steve Fodor	2012 2 nd Term
#	2012
Stephanie Edwards	2013
Ginger Cater	2013
* Lory McCoy	2014 2 nd Term
* Chris Brady	2014
* Sharon Sylvester	2014

LAY VISITATION MINISTRY TEAM

This is a non-elected group of people.

Rose Marie Bolton
Marcy Goss
Nancy Martin
Lois McCartney
Joan Miller
Janet Morrison
Clyde Slicker
Marjorie Stumpff

MEMBERSHIP MINISTRY TEAM (8)

Moyne Cabbage	2012
Fred MacDonald	2012
Carolyn Faulhaber	2013
Jane Tonn	2013
Kristen/EJ Anderson	2013
Sue Black	2013
* Beth Buckley	2014
*	2014

MUSIC MINISTRY TEAM (5)

Rich Simpson	2012
# Mary Lou Slicker	2012
Carol Spiller	2013 2 nd Term
# Clyde Slicker	2013
*	2014

NOMINATING MINISTRY TEAM (5)

The members of this team are recommended by the Moderator for election

Marylouise Gamache 2012 2nd Term
2013
2013
* 2014
* 2014

PASTOR-PARISH RELATIONS TEAM (5)

This team is selected by the Moderator, ministers, and Deacons

Marshall Hoyler 2014 2nd Term
Phyllis Buckley 2012 2nd Term
Laurie Lennon 2012
Sharon Sylvester 2013 2nd Term
John Muth 2013

PERSONNEL MINISTRY TEAM (3)

Members are elected to 2 year terms

* 2014
Ellen Brady 2012
2012

STEWARDSHIP MINISTRY TEAM

The following people agreed to serve for one year

* Todd Harff 2012
* Judy Harff 2012
* Greg Voigt 2012
* Leslie Strolla 2012
* Andrew Hemingway 2012
* Steve Fodor 2012

USHERING MINISTRY TEAM (2)

Dave Gregory 2012
Bethia Rosner 2013

REPRESENTATION AT RI CONFERENCE and NATIONAL UCC

The following individuals from Barrington Congregational Church, UCC, served during the past year in the capacity indicated:

RI CONFERENCE OF THE UNITED CHURCH OF CHRIST (RICUCC)

Susan Rotblat-Walker Board of Directors (Past President)
James Elder Investment Committee
Lee Miller Investment Committee
Helen Schall VP - Justice and Witness Division, Women of the RI Conference, UCC
Rev. Elizabeth Barnum Alternate Delegate to General Synod

CONFERENCE REPRESENTATIVES at the NATIONAL UCC

Susan Rotblat-Walker General Ministries



FROM THE CHURCH RECORDS

May 16th, 2010 – May 20th, 2011

This report covers the 12+ month period from mid-May 2010 through mid-May, 2011. The categories shown are also requested each December for the United Church of Christ Yearbook Report (see page 24).

NEW MEMBERS (11)

11/21/10	04/10/11
Janet Durfee-Hidalgo	Laurie Dubel
Gus Kreuzkamp	
Kristen Kreuzkamp	04/17/11
Clare McMillan	Doug Bireley
Dwight McMillan	Maya Bireley
Kimberley Zeleznik	Stephanie Wohlrab
Robert Zeleznik	

CONFIRMATIONS (13)

5/1/11	
Duncan Brady	Brittany Muth
Alexa Bullard	Colin Peck
MacKenzie DeWitt	Ann Priolo
Laura Edwards	Evan Shoaf
Cody Hidalgo	Markus Stein
Kimberly Hoyt	Margaret Zarlengo
Nicholas Murray	

LETTERS OF TRANSFER RECEIVED FROM OTHER CHURCHES (3)

Janet Durfee-Hidalgo
Kimberley Zeleznik
Robert Zeleznik

TRANSFER OF ACTIVE MEMBERS - OUT (3)

Robert and Sally Kaloostian
Beverly Travers

TRANSFER OF INACTIVE MEMBERS - OUT (0)

MARRIAGES (2)

Erin Elizabeth Sylvia and Francisco Luis Raposa
John Peter Ross and Deborah Anne Lea

Rededication of a marriage:

Kerri-Ann Pontifice and Adam Wesley Ezekiel Lawson

BAPTISMS

Infants and Children (9)

Isabella Marie Correia
Xavier Scott Peters
Thomas Bradford Materne, Jr.
Brady Parker White
Grace Susan Gaines
James Kenneth MacDougall, III
Evan James Anderson
Alexander Matthew Anderson
Gabriel Tyler Anderson

Adult (1)

David Tyler Anderson

DEATHS

Members (8)

Paul Welch
Miriam Worthley
John Allen
Richard Almquist
Marcia Long
Bob Louttit
Mahlon Perry
Barbara Simpson

Others (15)

Mildred Pierce
Craig Selvage
Marilyn Horton Gladding
Niles Goff
Rachel Wood
Lewis White
Gertrude Conley
Frank Brown

Harry Snady
Ernest Trahan
Ann Jaquay
Daphne White
Dorothy Barnes
James Ray
Earl Fahlquist

Former Senior Minister
Rev. Wells Grogan

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ACTIVE MEMBERSHIP AS OF MAY 15, 2010: 444

Between May 16th, 2010 and May 20th, 2011 the following changes occurred:

Additions to Active Membership (24)

13 - Confirmation
11 - New Members

Losses to Active Membership (25)

8 - Death
3 - Transfer Out
14 - other reasons (moved away,
were inactive, etc)

ACTIVE MEMBERSHIP AS OF MAY 20, 2011: 444 + 24 – 25 = 443

(see next page for further explanation)

MEMBERSHIP STATISTICS

*reflecting changes in the membership that occurred
between January 1st and December 31st, 2010.*

The membership statistics are collected at the end of each calendar year and reflect the changes that took place during that year. They are then submitted to the National Office of the United Church of Christ in the form of the Yearbook Report, and appear in the UCC Yearbook.

Active Membership as of 12/31/2010 was 429 (see following table for breakdown).

<i>From the Yearbook Report Form:</i>	
Statistics for January 1 – December 31, 2010	
Active Membership as of 12/31/2009	431
Additions during year:	
Confirmation	8
Confession of Faith	0
Letters of Transfer	7
Reaffirmation of Faith	8
Losses during year:	
Death	9
Transfer	2
Other removals	14
Active Membership as of 12/31/2010	429

Note: The information listed on pages 22 and 23 reflect those changes that took place between May 16, 2010 and May 20, 2011, as opposed to the information above, which is for changes between January 1 and December 31, 2010.

Between January 1, 2011 and May 20, 2011 there were the following changes in ACTIVE membership:

- + 4 New Members
- + 13 New Members (by Confirmation)
- 1 Death of Active Member
- 2 Removals

ACTIVE MEMBERSHIP AS OF MAY 20, 2011 is $429 + 4 + 13 - 1 - 2 = 443$



All are invited to attend the
Annual Meeting

of the Barrington Congregational Church, UCC on
SUNDAY, JUNE 5TH, 2011

immediately following worship in the Sanctuary.

As always, church members are encouraged to make every effort
to attend this very important church meeting.

Child care will be provided.

Coffee hour will take place in Fellowship Hall after the Annual Meeting.

Barrington Congregational Church

United Church of Christ

461 County Road,

Barrington, RI 02806

Telephone: (401) 246-0111

e-mail address: office@bccucc.org

website: www.bccucc.org

Facebook page: www.facebook.com/bccucc

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Senior Minister: The Rev. Dr. Jeffrey W. Larsen

Associate Minister The Rev. Elizabeth D. Barnum

Organist/Choir Director: Marina Zabinski

Office Administrator: Christine Wallis

Office Assistant and Financial Secretary: Patricia Stoddard

Christian Education Coordinator: Andrea Bullard

Custodians: Jack Salvaggio, Ken York,
Jim Salvaggio, Paul Dzedzic